

REGULAR BOARD MEETING AGENDA

Wednesday, May 8, 2024, 11:30AM

RCD Office, 11769 Waterhill Road, Lakeside 92040

Link for remote participants: <https://us02web.zoom.us/j/81397447518>

meeting ID: 813 9744 7518

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

1. CALL TO ORDER, INTRODUCTION

2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B))

3. PUBLIC COMMENT

Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)).

4. CONSENT CALENDAR

- 4-1** Approval of Regular Meeting Minutes of April 10, 2024
- 4-2** Note and file monthly Treasurer's Reports for March 2024
- 4-3** Approve monthly expenses for March 2024

5. BOARD ACTION AND DISCUSSION ITEMS

- 5-1** Informational Item: Staff presentation on Wild Willow Farm
- 5-2** Discuss/Approve: NRCS Annual Civil Rights Training for RCD Directors
- 5-3** Discuss/Approve: Lobbying Service Proposal
- 5-4** Discussion item: Board engagement

6. STAFF AND OTHER REPORTS

- 6-1** Executive Director's Staff Report (attached)
- 6-2** Grant Status Spreadsheets (attached)

7. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS

- 7-1** CARCD Report
- 7-2** Director/Assoc. Director and Other Activity or Committee Reports
- 7-3** NRCS Report

8. CLOSED SESSION

- 8-1** PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957
Title: Executive Director Evaluation

The above matters described on the agenda may be held in closed session in a conference with counsel under the provisions of Government Code Section stated above. If closed sessions are held, a report of actions subject to disclosure will be made by the District's Counsel upon return to open session respectively.

**Resource Conservation District of Greater San Diego County
Regular Board Meeting Agenda**

9. AGENDA SETTING

10. ADJOURNMENT

Public Notice: In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact the RCD at (619) 562-0096. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

UPCOMING EVENTS		
FSC Volunteer Awards	May 30, 2024, 11:00 – 2:30	Ronald Regan Resource Center, El Cajon
RCD Board Meeting	June 12, 2024	TBD
FSC Executive & General Board Meetings	July 11, 2024	TBD
Wild Willow Farm Volunteering	2 nd Saturday of the month, 9:30 – 12:00	Wild Willow Farm

<u>RCD Board of Directors – April 2024</u>	
Don Butz, President	
Marilyn Huntamer, Vice President	Neil Meyer, Director
Maggie Sleeper, Director	Odette Gonzalez, Treasurer
Diane Moss, Director	Michael McGrath
<i>Associate Directors</i>	
D.K. Nasland, Jo MacKenzie, Lance Rogers	

RCD STAFF – April 2024	
Ann Baldrige, Executive Director	Chris Kelley, Financial Director
Heather Marlow, Director of Forestry & Fire Prevention	Joel Kramer, Director of Agricultural Programs
Morgan Graves, Forestry & Fire Prevention Projects Coordinator	Stan Hill, Forestry & Fire Prevention Projects Manager
Carolina Guia, Forestry & Fire Prevention Technical Assistant	Gregg Cady, Farm Conservation Advisor
Rachel Pettit, SoCal Soil & Water Hub Coordinator (shared position)	Codi Hale, Community Programs Manager
Andy Williamson, Irrigation Technician	Elizabeth Garcia, Ag Programs Coordinator
Daniela Mejia, Community Garden Coordinator	Elizabeth Valdez, Garden Assistant
Areli Perez, Education Manager	Paul Maschka, Regenerative Farming Educator
Erik Rodriguez, Farm Operations Manager	Joannaluz “Joanna” Parra, Farmer
Kacie Wright, Education Coordinator	Joe Lewis, GrizzlyCorps Fellow
Alaina Makowski, Forestry Technical Advisor	Joanne Sauerman, Office Coordinator
John Hendra, Staff Accountant	

MEETING MINUTES OF THE RCD BOARD OF DIRECTORS
Wednesday, April 10, 2024, 11:30 AM

<https://us02web.zoom.us/j/86310174457?pwd=eXlPV2lnczUzMFIJK0hoTGhSWmtUZz09>,
Meeting ID: 863 1017 4457

DIRECTORS PRESENT: Don Butz, Odette Gonzalez, Neil Meyer, Diane Moss, Mike McGrath
DIRECTORS ABSENT: Marilyn Huntamer, Maggie Sleeper
VACANCIES: None
ASSOC. DIRECTORS PRESENT: None
ASSOC. DIRECTORS ABSENT: DK Nasland, Lance Rogers, Jo Mackenzie
OTHERS PRESENT: Ann Baldrige, Chris Kelley, Celine Morales, Joanne Sauerma, Heather Marlow, Codi Hale, Elizabeth Garcia, Corey Lacey Asst Counsel

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

1. CALL TO ORDER, INTRODUCTION

The Board meeting was called to order at 12:00PM Started late due to late arrivals

2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B))

No additions or changes to Agenda.

Motion/second (McGrath/Meyer) approved current agenda Butz, Meyer, McGrath, Moss, Gonzalez Absent: Huntamer, Sleeper

3. PUBLIC COMMENT

The public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)). **There were no requests to speak from members of the public.**

4. CONSENT CALENDAR

4-1 Approval of Special Meeting Minutes of March 22, 2024

4-2 Note and file monthly Treasurer's Reports for February 2024

4-3 Approve monthly expenses for February 2024

Motion / second (Meyer/McGrath) to approve consent calendar. Passed unanimously: approved Butz, Meyer, McGrath, Moss, Gonzalez Absent: Huntamer, Sleeper

5. BOARD ACTION AND DISCUSSION ITEMS

5-1 Discuss/Approve: Scope of Work for Concrete Repair at RCD office

Motion/Second (Moss/Gonzalez) approved to start receiving bids with attached specs unanimously approved. Butz, Meyer, McGrath, Moss, Gonzalez Absent: Huntamer, Sleeper

5-2 Discuss/Approve: Scholarship Timeline and Committee

Motion/Second (McGrath/Butz) approved unanimously Board Member Committee (Meyer, Moss, Gonzalez). Approved Butz, Meyer, McGrath, Moss, Gonzalez Absent: Huntamer, Sleeper – **Record McGrath says future votes, he will be recusing himself due to conflict of interest if daughter applies for Scholarship.**

5-3 Discuss/Approve: Authorize staff to propose updates to Mission statement and review strategic plan.

Motion/Second (McGrath, Gonzalez) Direct staff begin Strategic process in a future workshop approved unanimously: Butz, Meyer, McGrath, Moss, Gonzalez Absent: Huntamer, Sleeper

Resource Conservation District of Greater San Diego County
Regular Board Meeting Agenda

5-4 Discuss/Approve: BLM Good Neighbor Authority Grant term
Motion/Second (Meyer/ Gonzalez) staff recommendations to next level approved unanimously Butz, Meyer, McGrath, Moss, Gonzalez Absent: Huntamer, Sleeper

5-5 Discuss/Approve: Wild Willow Farm update
Motion/Second (Sleeper, Gonzalez) Direction given- Board wants proposal for purchase/lease and development of new parcel of land to continue some WWF programs out of flood zone and in our service area. Target is to vacate by December 2024. Approved unanimously: Butz, Meyer, McGrath, Moss, Gonzalez Absent: Huntamer, Sleeper

**Director Mike McGrath left meeting 1:30pm

6. STAFF AND OTHER REPORTS

6-1 Executive Director's Staff Report

6-2 Grant Status Spreadsheets

7. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS

7-1 CARCD Report – Don updated that he is no longer President but still filling until Rick

7-2 Director/Assoc. Director and Other Activity or Committee Reports – Neil Meyer complimented on Task Force Meeting last week was great . RCD did a great job. Gonzalez will do some searching on helping for support on Land for Farm location and thru local school support.

7-3 NRCS Report- Celine requests Civil Rights training forms to BOD and Grant money overview

8. CLOSED SESSION

8-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957

Title: Executive Director Evaluation

9. AGENDA SETTING-

Add Annual Civil Rights Form for NRCS for each Board Members- COB will attest that information was provided to all Board Members and Agendized via the board packet.

10. ADJOURNMENT

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Meeting adjourned at 1:40PM

Respectfully submitted,



Joanne Sauerman, Board Clerk

RCD of Greater San Diego County
Profit Loss Budget vs. Actual
March 2024

Ordinary Income/Expense	<u>Jul-Mar 2024</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
40000 · Grant Income Restricted				
40041 · CDFA SWEEP TA 23-0684-000	7,652.18	62,362.00	-54,709.82	12.27%
40042 · CDFA CUSP Economic Relief	16,438.56	86,410.00	-69,971.44	19.02%
40043 · CDFA WETA	78,982.72	173,550.00	-94,567.28	45.51%
40044 · CDFA Planning Grant CAPGP-23-07	50,597.63	124,850.00	-74,252.37	40.53%
40045 · CDFA Climate Smart Ag TA	20,252.21	19,650.00	602.21	103.07%
40046 · CDFA Farm to School Incubator	64,877.62	99,910.00	-35,032.38	64.94%
40049 · CARCD Monarchs	1,041.84	0.00	1,041.84	100.0%
40050 · CARCD WCB	50,822.75	95,070.00	-44,247.25	53.46%
40052 · DOC SALC	-2,211.62	0.00	-2,211.62	100.0%
40053 · DOC RFFC Round IIA	897,401.78	915,805.00	-18,403.22	97.99%
40054 · CARCD NRCS Equity Block	0.00	45,000.00	-45,000.00	0.0%
40055 · CARCD NRCS Equity	13,148.74	13,274.00	-125.26	99.06%
40056 · CDFA PHP	7,312.46	123,275.00	-115,962.54	5.93%
40057 · Audubon Ranching	333.72	10,000.00	-9,666.28	3.34%
40058 · CARCD Carbon Hub Coordinator	58,060.46	120,000.00	-61,939.54	48.38%
40059 · DOC Climate Smart Land Management	0.00	266,507.00	-266,507.00	0.0%
40060 · NRCS IERCD	29,591.85	15,000.00	14,591.85	197.28%
40061 · CARCD NRCS Forestry TA	1,486.65	55,093.00	-53,606.35	2.7%
40064 · NRCS Scaling Up Climate Resilience	29,567.70	75,000.00	-45,432.30	39.42%
40065 · NRCS Conservation Planning	-1,413.45	0.00	-1,413.45	100.0%
40070 · CEG Community Enhancement	8,888.37	9,491.00	-602.63	93.65%
40080 · SDRC Fuels	425,776.55	673,880.00	-248,103.45	63.18%
40085 · Parks NACC	287,508.11	422,120.00	-134,611.89	68.11%
40090 · IRWMP Proposition 84	187,287.01	505,575.00	-318,287.99	37.04%
40095 · ZFP Zero Food Print Healthy Soils Block	2,129.36	56,250.00	-54,120.64	3.79%
40115 · SD Foundation Community Food	0.00	185,000.00	-185,000.00	0.0%
40116 · WCB Wildlife Conservation Board Otay Planning	28,037.71	580,000.00	-551,962.29	4.83%
40120 · Port	10,944.48	16,000.00	-5,055.52	68.4%
40122 · CalFire Forest Health Grant	1,464,041.11	2,558,570.00	-1,094,528.89	57.22%
40123 · CalFire CARCD Increasing Pace & Scale	78,051.47	166,628.00	-88,576.53	46.84%
40124 · CalFire Forest Health Grant Round II	0.00	1,200,000.00	-1,200,000.00	0.0%
40130 · NACD Urban Agriculture Conservation	15,351.65	96,982.00	-81,630.35	15.83%
40140 · SDG&E Pollinators	0.00	2,083.00	-2,083.00	0.0%
40145 · SDG&E DSAP	0.00	20,000.00	-20,000.00	0.0%
40146 · SDG&E Fuels MOU	818,535.43	1,100,000.00	-281,464.57	74.41%
40192 · CSA Community Supported Ag	9,526.66	20,592.00	-11,065.34	46.26%
40198 · SD Foundation Community Food Grant	33,379.34	66,664.00	-33,284.66	50.07%
42005 · BLM Hermes Butterfly/Zoo (account reserved)	0.00	213,667.00	-213,667.00	0.0%
42007 · USFWS Pollinators on Working Lands	3,590.46	4,095.00	-504.54	87.68%
42020 · CAFSC DSAP	56,254.18	250,000.00	-193,745.82	22.5%
42022 · CalFire County Coordinator	93,279.56	175,000.00	-81,720.44	53.3%
42023 · CA FSC Fiscal Sponsorship EFHGFSC	307.29	0.00	307.29	100.0%
Total 40000 · Grant Income Restricted	4,846,832.54	10,623,353.00	-5,776,520.46	45.62%
45000 · Income Unrestricted WWF & Gardens				
45001 · Wild Willow Classes & Workshops	40,178.67	60,000.00	-19,821.33	66.96%
45002 · Wild Willow Field Trips & Tours	17,900.00	30,000.00	-12,100.00	59.67%
45003 · Wild Willow Food Sales CSA	8,741.40	54,500.00	-45,758.60	16.04%
45004 · Wild Willow Wholesale Food Sales	12,072.15	29,000.00	-16,927.85	41.63%
45005 · Wild Willow Farm Stand Sales	4,082.23	5,000.00	-917.77	81.65%
45006 · Wild Willow Venue Rental	963.00	7,500.00	-6,537.00	12.84%
45007 · Wild Willow Donations	15,415.37	10,000.00	5,415.37	154.15%
45190 · TRV Community Garden	69,816.89	80,000.00	-10,183.11	87.27%
45191 · Sweetwater Community Garden	53,256.25	60,000.00	-6,743.75	88.76%
	222,425.96	336,000.00	-113,574.04	66.2%
45000 · Income - Unrestricted				
45010 · Rent - San Diego River Conserva	26,181.00	35,150.00	-8,969.00	74.48%
45020 · Donations, Awards & Scholarship	450.00	12,000.00	-11,550.00	3.75%
45030 · Rebates and Refunds	438.46	300.00	138.46	146.15%
45040 · CLASS & LAIF Interest Income	81,014.12	68,000.00	13,014.12	119.14%
45080 · US Bank Interest	70.75	50.00	20.75	141.5%

RCD of Greater San Diego County
Profit Loss Budget vs. Actual
March 2024

45090 · Tax Assessments	328,500.00	410,000.00	-81,500.00	80.12%
45095 · Redevelopment Revenue City Tax	12,718.28	12,000.00	718.28	105.99%
45100 · Miscellaneous Income	28,318.63	25,000.00	3,318.63	113.28%
45200 · Fee for Service	23,250.00	1,200.00	22,050.00	1,937.5%
45505 · Payroll & Benefits Offset	62,558.06	0.00	62,558.06	100.0%
45000 · Income - Unrestricted - Other	0.00	0.00	0.00	0.0%
Total 45000 · Income - Unrestricted	563,499.30	563,700.00	-200.70	99.96%
Total Income	5,632,757.80	11,523,053.00	-5,890,295.20	48.88%
Expense				
50000 · Grant Expenses Restricted				
50041 · CDFA SWEEP TA 23-0684-000	6,148.63	51,968.00	-45,819.37	11.83%
50042 · CDFA CUSP Economic Relief	10,594.93	72,010.00	-61,415.07	14.71%
50043 · CDFA WETA	55,804.47	145,000.00	-89,195.53	38.49%
50044 · CDFA Planning Grant CAPGP-23-07	42,164.70	96,050.00	-53,885.30	43.9%
50045 · CDFA Climate Smart Ag TA	14,145.79	16,080.00	-1,934.21	87.97%
50046 · CDFA Farm to School Incubator	51,026.54	83,265.00	-32,238.46	61.28%
50049 · CARCD Monarchs	423.13	0.00	423.13	100.0%
50050 · CARCD WCB	44,959.87	86,525.00	-41,565.13	51.96%
50052 · DOC SALC	3,948.66	0.00	3,948.66	100.0%
50053 · DOC RFFC Round IIA	773,007.83	810,410.00	-37,402.17	95.39%
50054 · CARCD NRCS Equity Block	0.00	37,500.00	-37,500.00	0.0%
50055 · CARCD NRCS Equity	8,798.94	11,062.00	-2,263.06	79.54%
50056 · CDFA PHP	5,184.47	118,873.00	-113,688.53	4.36%
50057 · Audubon Ranching	278.10	8,334.00	-8,055.90	3.34%
50058 · Carbon Hub Coordinator	49,121.02	100,000.00	-50,878.98	49.12%
50059 · DOC Climate Smart Ag TA	0.00	243,430.00	-243,430.00	0.0%
50060 · NRCS IERCD	22,175.15	12,500.00	9,675.15	177.4%
50061 · CARCD NRCS Forester TA	1,351.50	50,085.00	-48,733.50	2.7%
50064 · NRCS Scaling Up Climate Resilience	23,837.41	66,964.00	-43,126.59	35.6%
50070 · CEG Community Enhancement Grant	6,613.96	7,900.00	-1,286.04	83.72%
50080 · SDRC Fuels	390,659.43	612,530.00	-221,870.57	63.78%
50085 · Parks NACC	261,371.01	392,920.00	-131,548.99	66.52%
50090 · IRWMP Proposition 84	178,672.93	481,490.00	-302,817.07	37.11%
50095 · ZFP Zero Food Print Healthy Soils Block	1,901.21	50,223.00	-48,321.79	3.79%
50115 · SD Foundation Community Food Grant	0.00	154,167.00	-154,167.00	0.0%
50116 · WCB Wildlife Conservation Board	24,904.30	483,333.00	-458,428.70	5.15%
50120 · Port	8,476.11	14,550.00	-6,073.89	58.26%
50122 · CalFire Forest Health	1,307,179.96	2,342,400.00	-1,035,220.04	55.81%
50123 · CalFire CARCD Increasing Pace & Scale	60,788.06	159,795.00	-99,006.94	38.04%
50124 · CalFire Forest Health Round II	0.00	1,000,000.00	-1,000,000.00	0.0%
50130 · NACD Urban Agriculture Conservation	12,600.75	84,556.15	-71,955.40	14.9%
50140 · SDG&E Pollinators	0.00	1,825.00	-1,825.00	0.0%
50145 · SDG&E DSAP	0.00	16,667.00	-16,667.00	0.0%
50146 · SDG&E Fuels MOU	675,802.63	910,000.00	-234,197.37	74.26%
50192 · CSA Community Supported Ag	6,186.56	17,160.00	-10,973.44	36.05%
50193 · F2F Farm to Families	0.00	3,333.00	-3,333.00	0.0%
50198 · SD Foundation Community Food Grant	24,786.02	57,971.00	-33,184.98	42.76%
52005 · BLM Hermes Butterfly/Zoo (account reserved)	0.00	194,242.00	-194,242.00	0.0%
52007 · USFWS Pollinators on Working Lands	2,954.07	3,412.00	-457.93	86.58%
52020 · CAFSC DSAP	46,850.68	208,333.00	-161,482.32	22.49%
52022 · CalFire County Coordinator	61,092.08	156,250.00	-95,157.92	39.1%
52023 · CAFSC Fiscal Sponsorship EFHGFSC	2,882.46	0.00	2,882.46	100.0%
Total 50000 · Grant Expenses Restricted	4,186,693.36	9,363,113.15	-5,176,419.79	44.72%
53000 · Expenses Unrestricted				
53005 · Advertising	309.00	5,000.00	-4,691.00	6.18%
53035 · Processing Fees	3,434.36	8,500.00	-5,065.64	40.4%
53040 · Bank Fees	1,365.83	500.00	865.83	273.17%
53050 · Depreciation	22,616.46	58,000.00	-35,383.54	38.99%
53060 · Donations, Awards & Scholarship	1,103.10	15,000.00	-13,896.90	7.35%
53070 · Dues & Memberships	8,719.00	10,000.00	-1,281.00	87.19%
53075 · Subscriptions	1,731.59	250.00	1,481.59	692.64%
53080 · Equipment Leases	2,503.33	4,000.00	-1,496.67	62.58%
53100 · Automobile				
53110 · Fuel	-3,380.98	2,000.00	-5,380.98	-169.05%
53120 · Repairs & Maintenance	1,352.35	5,000.00	-3,647.65	27.05%

RCD of Greater San Diego County
Profit Loss Budget vs. Actual
March 2024

Total 53100 · Automobile	-2,028.63	7,000.00	-9,028.63	-28.98%
53200 · Unrestricted Expenses WWF & Gardens				
53201 · Wild Willow Farm Rent	14,799.60	20,000.00	-5,200.40	74.0%
53202 · Wild Willow Farm Payroll	135,711.31	180,000.00	-44,288.69	75.4%
53203 · Wild Willow Farm Office Supplies	502.69	600.00	-97.31	83.78%
53204 · Wild Willow Farm Utilities	12,364.67	5,000.00	7,364.67	247.29%
53205 · Wild Willow Farm Telephone	1,697.66	3,500.00	-1,802.34	48.51%
53206 · Wild Willow Farm Trash	2,175.48	500.00	1,675.48	435.1%
53207 · Wild Willow Farm Propane & Fuel	1,330.48	900.00	430.48	147.83%
53208 · Wild Willow Farm Processing Fees	1,717.53	1,600.00	117.53	107.35%
53208 · Wild Willow Farm Seeds, Soil & Compost	1,548.47	4,600.00	-3,051.53	33.66%
53210 · Wild Willow Farm Harvest Supplies	359.13	3,500.00	-3,140.87	10.26%
53211 · Wild Willow Farm Irrigation & Fencing	244.48	5,000.00	-4,755.52	4.89%
53212 · Wild Willow Farm Teaching & Class Supplies	6,310.29	4,000.00	2,310.29	157.76%
53213 · Wild Willow Farm Animal Feed & Care	2,912.56	4,000.00	-1,087.44	72.81%
53214 · Wild Willow Farm Tools & Equipment	5,068.89	5,000.00	68.89	101.38%
53215 · Wild Willow Farm Other Misc Expense	940.88	2,000.00	-1,059.12	47.04%
53216 · Wild Willow Farm Pest Control	0.00	50.00	-50.00	0.0%
53290 · TRV Garden	61,618.75	66,670.00	-5,051.25	92.42%
53291 · Sweetwater Garden	45,639.56	50,000.00	-4,360.44	91.28%
	<u>294,942.43</u>	<u>356,920.00</u>	<u>-61,977.57</u>	<u>82.64%</u>
53900 · Insurance				
53910 · Auto & General Liability	40,524.28	55,000.00	-14,475.72	73.68%
53920 · In Lieu of Health Insurance	110,715.90	186,000.00	-75,284.10	59.53%
53930 · Workers Compensation	14,608.95	34,880.00	-20,271.05	41.88%
Total 53900 · Insurance	<u>165,849.13</u>	<u>275,880.00</u>	<u>-110,030.87</u>	<u>60.12%</u>
54000 · Outside Services				
54010 · Facility Maintenance & Repairs	15,961.41	45,000.00	-29,038.59	35.47%
54020 · Janitorial	5,036.85	8,500.00	-3,463.15	59.26%
54030 · Landscaping	9,225.00	25,000.00	-15,775.00	36.9%
54040 · Payroll Processing Fees	2,551.48	6,000.00	-3,448.52	42.53%
54050 · Pest Control	9.10	20.00	-10.90	45.5%
54060 · Website & Computer Maintenance	23,342.30	42,000.00	-18,657.70	55.58%
Total 54000 · Outside Services	<u>56,126.14</u>	<u>126,520.00</u>	<u>-70,393.86</u>	<u>44.36%</u>
54070 · Permits & Fees	25.00	450.00	-425.00	5.56%
54080 · Postage	415.44	700.00	-284.56	59.35%
54090 · Printing	692.50	1,500.00	-807.50	46.17%
55000 · Professional Services				
55010 · Accounting Fees	13,500.00	15,000.00	-1,500.00	90.0%
55020 · Legal Fees	24,314.75	35,500.00	-11,185.25	68.49%
55030 · Professional Services - Other	23,108.72	15,000.00	8,108.72	154.06%
Total 55000 · Professional Services	<u>60,923.47</u>	<u>65,500.00</u>	<u>-4,576.53</u>	<u>93.01%</u>
57000 · Supplies				
57100 · Conservation Garden & Education	1,052.70	6,000.00	-4,947.30	17.55%
57150 · Discretionary Projects	11,785.18	132,000.00	-120,214.82	8.93%
57200 · Office Supplies	4,099.41	10,500.00	-6,400.59	39.04%
57250 · Team Building & Incentives	1,234.41	500.00	734.41	246.88%
57255 · Staff Uniforms & Merchandise	365.24	5,000.00	-4,634.76	7.31%
57300 · Office General	3,212.67	10,000.00	-6,787.33	32.13%
Total 57000 · Supplies	<u>21,749.61</u>	<u>164,000.00</u>	<u>-142,250.39</u>	<u>13.26%</u>
59000 · Utilities				
59100 · Gas & Electric	10,365.77	22,500.00	-12,134.23	46.07%
59200 · Sewer	598.96	3,500.00	-2,901.04	17.11%
59300 · Trash	4,628.74	8,500.00	-3,871.26	54.46%
59400 · Water	451.45	9,000.00	-8,548.55	5.02%
59500 · Telephones	16,571.51	30,000.00	-13,428.49	55.24%
Total 59000 · Utilities	<u>32,616.43</u>	<u>73,500.00</u>	<u>-40,883.57</u>	<u>44.38%</u>
65000 · Travel and Meetings				
65310 · Training	3,898.00	10,000.00	-6,102.00	38.98%
65320 · Travel Transportation Flights & Mileage	9,460.36	12,500.00	-3,039.64	75.68%
65325 · Hotel Lodging	5,478.63	15,000.00	-9,521.37	36.52%
65330 · Travel Meals	1,582.67	5,500.00	-3,917.33	28.78%
Total 65000 · Travel and Meetings	<u>20,419.66</u>	<u>43,000.00</u>	<u>-22,580.34</u>	<u>47.49%</u>
66000 · Payroll Expenses				

RCD of Greater San Diego County
Profit Loss Budget vs. Actual
March 2024

66100 · Gross Payroll	247,263.34	434,000.00	-186,736.66	56.97%
66200 · In Lieu of Social Security 10.5%	58,061.36	45,570.00	12,491.36	127.41%
66300 · Medicare 1.45%	4,057.10	6,293.00	-2,235.90	64.47%
66400 · FUTA, SDI, ETT, SUI	1,853.93	12,500.00	-10,646.07	14.83%
Total 66000 · Payroll Expenses	311,235.73	498,363.00	-187,127.27	62.45%
Total Expenses Unrestricted	1,004,749.58	1,714,583.00	-709,833.42	58.6%
Total Expense	5,191,442.94	11,077,696.15	-5,886,253.21	46.86%
Net Ordinary Income	441,314.86	445,356.85	-4,041.99	99.09%
Net Income	441,314.86	445,356.85	-4,041.99	99.09%

RCD of Greater San Diego County
Balance Sheet
As of March 31, 2024

3/31/2024

ASSETS

Current Assets

Checking/Savings

10000 · US Bank Checking	268,174.60
10020 · Petty Cash	400.00
10030 · LAIF	12,703.44
10040 · CLASS	1,643,680.18
Total Checking/Savings	<u>1,924,958.22</u>

Accounts Receivable

12000 · Accounts Receivable

12001 · RCD Foundation	2.87
12002 · DOC SALC	0.00
12003 · USFWS	3,383.30
12004 · NRCS IERCD	10,557.98
12006 · NRCS Scaling Up Climate Resilient	15,878.89
12007 · NACD Urban Ag TA	0.00
12009 · CDFA Farm to School Incubator	6,746.06
12010 · CDFA CUSP Economic Relief Grant	5,530.17
12011 · CARCD	55,045.19
12012 · CalFire County Coordinator	87,500.00
12013 · CDFA SWEEP TA	7,652.18
12014 · CDFA Climate Smart Ag TA	14,543.20
12015 · CDFA WETA 21-0881-000-SG	22,955.46
12016 · CDFA CAPGP Planning	23,471.90
12017 · CDFA Cover Cropping	0.00
12019 · DOC RFFC Round IIA	368,267.14
12020 · Fire Safe Council of San Diego	-88.09
12021 · San Diego River Conservancy	120,256.59
12022 · CalFire Forest Health Grant	978,564.82
12023 · Wild Willow Field Trips and Tours	9,837.50
12024 · Wild Willow Classes and Workshops	8,650.00
12025 · Wild Willow AG & CSA Sales	0.00
12026 · Miscellaneous Receivables	30,434.07
12028 · CalFire CARCD Increasing Pace & Scale	14,489.96
12029 · Audubon Ranching	333.72
12030 · Port District	4,000.00
12031 · WCB Wildlife Conservation Board	25,547.95
12032 · Parks NACC	287,508.11
12035 · ZFP Healthy Soils Program	2,129.36
12038 · CAFSC DSAP	125,000.00
12046 · CDFA PHP	5,235.42
12051 · Prop 84	246,680.80
12060 · Tijuana River Valley Community	7,716.39
12090 · Sweetwater Community Garden	1,315.75

Total 12000 · Accounts Receivable 2,489,146.69

Total Accounts Receivable 2,489,146.69

Other Current Assets

12005 · Undeposited Funds	38,595.32
12500 · Lease Recievable	171,468.00
12600 · Property Tax Receivable	2,791.07
13000 · Prepaid Expenses	17,567.51

Total Other Current Assets 230,421.90

Total Current Assets 4,644,526.81

Fixed Assets

14000 · Accumulated Depreciation

14020 · Building	505,000.00
14040 · Building Improvements	572,981.67
14060 · Furniture & Equipment	53,049.42
14080 · Land	110,000.00
14090 · Vehicles	76,537.22
14000 · Accumulated Depreciation - Other	-540,093.42

RCD of Greater San Diego County
Balance Sheet
As of March 31, 2024

	<u>3/31/2024</u>
Total 14000 · Accumulated Depreciation	777,474.89
Total Fixed Assets	<u>777,474.89</u>
TOTAL ASSETS	<u>5,422,001.70</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	227,402.60
Total Accounts Payable	<u>227,402.60</u>
Other Current Liabilities	
21000 · Deferred Compensation	0.00
21010 · Refundable Deposits on Garden Plots	31,973.67
21020 · Deferred Revenue	1,554,785.90
21045 · Accounts Payable Accrual	-82,561.50
21060 · Vacation Accrual	51,163.23
25000 · DIR Leases	160,205.00
Total Other Current Liabilities	<u>1,715,566.30</u>
Total Current Liabilities	<u>1,942,968.90</u>
Total Liabilities	1,942,968.90
Equity	
30000 · Administration Operations Reserve	1,040,000.00
30020 · Capital Improvements Facility Reserve	100,000.00
30030 · Economic Stability Reserve	27,260.00
30040 · Technology Reserve	15,896.07
30080 · Discretionary Project Reserve	50,000.00
30091 · Fleet Reserve	50,000.00
30092 · General Fund Balance	203,503.09
30093 · Investment in Fixed Assets	865,461.00
32000 · Retained Earnings	301,421.21
32020 · Unrestricted Net Assets	384,176.54
Net Income	441,314.89
Total Equity	<u>3,479,032.80</u>
TOTAL LIABILITIES & EQUITY	<u>5,422,001.70</u>

RCD of Greater San Diego County

Profit & Loss

March 31, 2024

Mar'24

Ordinary Income/Expense

Income

40000 · Grant Income Restricted

40041 · CDFA SWEEP TA 23-0684-000	2,135.88
40042 · CDFA CUSP Economic Relief Grant	2,513.92
40043 · CDFA WETA	7,412.90
40044 · CDFA Planning Grant CAPGP	5,424.19
40045 · CDFA Climate Smart Ag TA	1,901.39
40046 · CDFA Farm to School Incubator	3,355.36
40049 · CARCD Monarchs	0.00
40050 · CARCD WCB	8,690.74
40052 · DOC SALC	0.00
40053 · DOC RFFC Round IIA	44,483.13
40055 · CARCD NRCS Equity Grant	37.08
40056 · CDFA PHP	1,416.80
40057 · Audubon Ranching	333.72
40058 · CARCD Carbon Hub Coordinator	7,643.52
40060 · NRCS IERCD	0.00
40061 · CARCD NRCS Forestry TA	1,486.65
40064 · NRCS Scaling Up Climate Resilience	6,017.82
40065 · NRCS Conservation Planning	0.00
40070 · Community Enhancement Grant CEG	0.00
40080 · SDRC Fuels	0.00
40085 · Parks NACC	57,555.45
40090 · IRWMP Proposition 84	0.00
40095 · ZFP Zero Food Print Healthy Soils Block	1,944.12
40116 · WCB Wildlife Conservation Board	22,007.26
40120 · Port	934.49
40122 · CalFire Forest Health Grant	184,200.80
40123 · CalFire CARCD Increasing Pace & Scale	5,347.03
40130 · NACD TA	1,786.91
40146 · SDG&E Fuels MOU	73,325.21
40192 · CSA Community Supported Ag	0.00
40198 · SD Foundation Community Food	4,250.88
42007 · USFWS Pollinators on Working Lands	428.90
42020 · CAFSC DSAP	31,512.03
42022 · CalFire County Coordinator	16,860.77

Total 40000 · Grant Income Restricted

493,006.95

45000 · Income Unrestricted WWF/Gardens

45001 · Wild Willow Classes & Workshops	16,485.00
45002 · Wild Willow Field Trips & Tours	5,167.50
45003 · Wild Willow Food Sales CSA	2,385.00
45004 · Wild Willow Wholesale Food Sales	418.00
45005 · Wild Willow Farm Stand Sales	15.00

RCD of Greater San Diego County

Profit & Loss

March 31, 2024

	<u>Mar'24</u>
45006 · Wild Willow Venue Rental	0.00
45007 · Wild Willow Donation	50.00
45190 · TRV Community Garden	-3,943.32
45191 · Sweetwater Community Garden	1,849.83
Total 45000 · Income Unrestricted WWF/Gardens	22,427.01
45000 · Income - Unrestricted	
45010 · Rent	3,037.00
45020 · Donations	0.00
45025 · WWF Donations	0.00
45030 · Rebates & Refunds	0.00
45040 · LAIF & CLASS Interest	7,862.53
45080 · US Bank Interest	18.85
45090 · Tax Assessments	36,500.00
45095 · Redevelopment Revenue	0.00
45100 · Misc Income	24,423.68
45200 · Fee for Service	10,000.00
45505 · Payroll & Benefits Offset	44,322.84
Total 45000 · Income - Unrestricted	126,164.90
Total Income	641,598.86
Expense	
50000 · Grant Expenses Restricted	
50041 · CDFA SWEEP TA 23-0684	1,779.90
50042 · CDFA CUSP Economic Relief Grant	1,957.80
50043 · CDFA WETA	6,194.95
50044 · CDFA Planning Grant CAPGP-23-07	10,491.06
50045 · CDFA Climate Smart Ag TA	1,584.50
50046 · CDFA Farm to School Incubator	2,796.14
50049 · CARCD Monarchs	0.00
50050 · CARCD WCB	8,275.12
50052 · DOC SALC	0.00
50053 · DOC RFFC Round IIA	39,363.42
50055 · CARCD NRCS Equity	30.90
50056 · CDFA PHP	1,068.62
50057 · Audubon Ranching	278.10
50058 · CARCD Carbon Hub Coordinator	8,736.87
50060 · NRCS IERCD	0.00
50061 · CARCD NRCS Forestry TA	1,351.50
50064 · NRCS Scaling Up Climate Resilience	5,402.85
50070 · Community Enhancement Grant CEG	0.00
50080 · SDRC Fuels	0.00
50085 · Parks NACC	52,323.13
50090 · IRWMP Proposition 84	0.00
50095 · ZFP Zero Food Print Healthy Soils Block	1,735.81

RCD of Greater San Diego County

Profit & Loss

March 31, 2024

	Mar'24
50116 · WCB Wildlife Conservation Board	19,649.34
50120 · Port	849.54
50122 · CalFire Forest Health Grant	164,465.00
50123 · CalFire CARCD Increasing Pace & Scale	4,609.29
50130 · NACD Urban Ag TA	1,386.66
50146 · SDG&E Fuels MOU	61,208.18
50192 · CSA Community Supported Ag	0.00
50198 · SD Foundation Community Food	3,696.42
52007 · USFWS Pollinators on Working Lands	357.42
52020 · CAFSC DSAP	28,135.74
52022 · CalFire County Coordinator	7,754.26
Total 50000 · Grant Expenses Restricted	435,482.52
53000 · Expenses Unrestricted	
53005 · Advertising	55.00
53035 · Processing Fees	-1,468.37
53040 · Bank Fees	1,065.53
53050 · Depreciation	1,977.91
53060 · Donations, Awards & Scholarships	1,000.00
53070 · Dues & Memberships	0.00
53075 · Subscriptions	360.67
53080 · Equipment Leases	274.19
53100 · Automobile	
53110 · Fuel	-451.90
53120 · Repairs & Maintenance	460.00
Total 53100 · Automobile	8.10
53200 · Unrestricted Expense WWF & Gardens	
53201 · Wild Willow Farm Rent	1,644.40
53202 · Wild Willow Farm Payroll	15,712.18
53203 · Wild Willow Farm Office Supplies	7.02
53204 · Wild Willow Farm Utilities	160.64
53205 · Wild Willow Farm Telephone	176.70
53206 · Wild Willow Farm Trash	249.27
53207 · Wild Willow Farm Propane & Fuel	212.42
53208 · Wild Willow Farm Processing Fees	46.87
53208 · Wild Willow Farm Seeds, Soil & Compost	185.00
53210 · Wild Willow Farm Harvest Supplies	0.00
53211 · Wild Willow Farm Irrigation & Fencing	0.00
53212 · Wild Willow Farm Teaching & Class Supplies	1,347.81
53213 · Wild Willow Farm Animal Feed & Care	179.25
53214 · Wild Willow Farm Tools & Equipment	164.86
53215 · Wild Willow Farm Other Misc Expense	214.61
53216 · Wild Willow Farm Pest Control	0.00
53290 · TRV Garden	4,982.43
53291 · Sweetwater Garden	5,526.37

RCD of Greater San Diego County

Profit & Loss

March 31, 2024

	Mar'24
	30,809.83
53900 · Insurance	
53910 · Auto & General Liability	4,497.42
53920 · In Leiu of Health Insurance	13,769.60
53930 · Workers Compensation	1,302.64
Total 53900 · Insurance	19,569.66
54000 · Outside Services	
54010 · Facility Maintenance & Repairs	0.00
54020 · Janitorial	559.65
54030 · Landscaping	1,025.00
54040 · Payroll Processing Fees	254.15
54050 · Pest Control	0.00
54060 · Website & Computer Maintenance	3,618.79
Total 54000 · Outside Services	5,457.59
54070 · Permit	0.00
54080 · Postage	26.24
54090 · Printing	185.48
55000 · Professional Services	
55010 · Accounting Fees	0.00
55020 · Legal Fees	3,112.01
55030 · Professional Services - Other	525.00
Total 55000 · Professional Services	3,637.01
57000 · Supplies	
57100 · Conservation Garden & Education	467.55
57150 · Discretionary Projects	796.47
57200 · Office Supplies	275.45
57250 · Team Building & Incentives	248.17
57255 · Staff Uniforms & Merchandising	213.96
57300 · Office General	374.77
Total 57000 · Supplies	2,376.37
59000 · Utilities	
59100 · Gas & Electric	788.43
59200 · Sewer	0.00
59300 · Trash	615.38
59400 · Water	0.00
59500 · Telephones	1,903.66
Total 59000 · Utilities	3,307.47
65000 · Travel and Meetings	
65310 · Training	210.00
65320 · Travel Transportation, Flights & Mileage	771.27
65325 · Hotel Lodging	0.00
65330 · Travel Meals	86.45
Total 65000 · Travel and Meetings	1,067.72

RCD of Greater San Diego County

Profit & Loss

March 31, 2024

Mar'24

66000 · Payroll Expenses	
66100 · Gross Payroll	34,571.19
66200 · In Lieu of Social Security 10.5%	16,349.62
66300 · Medicare 1.45%	486.48
66400 · FUTA, SDI, ETT, SUI	0.00
Total 66000 · Payroll Expenses	<u>51,407.29</u>
Total Expense	<u>556,600.21</u>
Net Ordinary Income	<u>84,998.65</u>
Net Income	<u><u>84,998.65</u></u>

RCD of Greater San Diego County
Reconciliation Summary
US Bank-General Checking, Period Ending 3/31/2024

	Mar 31, 24
Beginning Balance	<u>370,918.06</u>
Cleared Transactions	
Checks and Payments - 134 items	-821,257.67
Deposits and Credits - 36 items	<u>615,403.50</u>
Total Cleared Transactions	<u>-205,854.17</u>
Cleared Balance	<u>165,063.89</u>
Uncleared Transactions	
Checks and Payments - 31 items	-192,090.91
Deposits and Credits - 7 items	<u>295,201.62</u>
Total Uncleared Transactions	<u>103,110.71</u>
Register Balance as of 03/31/2024	<u>268,174.60</u>

RCD of Greater San Diego County
Reconciliation Detail
US Bank-General Checking, Period Ending 3/31/2024

	Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance							370,918.06
Cleared Transactions							
Checks and Payments - 134 items							
	Bill Pmt -Check	07/05/2023	13405	Elfin Foreest Harmony Grove FSC	Ö	-100.00	-100.00
	Bill Pmt -Check	12/01/2023	13858	Ann Baldrige	Ö	-50.00	-150.00
	Bill Pmt -Check	12/07/2023	13898	Ann Baldrige	Ö	-50.13	-200.13
	Bill Pmt -Check	12/21/2023	13963	Joel Kramer	Ö	-350.95	-551.08
	Bill Pmt -Check	01/22/2024	14102	Pauma Band of Luiseno Indians	Ö	-220,852.41	-221,403.49
	Bill Pmt -Check	02/01/2024	14149	Joel Kramer	Ö	-50.00	-221,453.49
	Bill Pmt -Check	02/01/2024	14148	Joe Lewis	Ö	-50.00	-221,503.49
	Bill Pmt -Check	02/01/2024	14153	Paul Maschka	Ö	-50.00	-221,553.49
	Bill Pmt -Check	02/01/2024	14147	Joanne Sauerman	Ö	-50.00	-221,603.49
	Bill Pmt -Check	02/12/2024	14188	Paul Maschka	Ö	-770.79	-222,374.28
	Bill Pmt -Check	02/12/2024	14185	Empowerment Works Inc	Ö	-400.00	-222,774.28
	Bill Pmt -Check	02/20/2024	14208	U.S. Bancorp Service Center, Inc	Ö	-8,421.93	-231,196.21
	Bill Pmt -Check	02/20/2024	14207	U.S. Bancorp Service Center, Inc	Ö	-1,814.81	-233,011.02
	Bill Pmt -Check	02/20/2024	14201	San Diego Clean Up Inc	Ö	-730.60	-233,741.62
	Bill Pmt -Check	02/20/2024	14206	U.S. Bancorp Service Center, Inc	Ö	-467.74	-234,209.36
	Bill Pmt -Check	02/20/2024	14209	U.S. Bancorp Service Center, Inc	Ö	-108.56	-234,317.92
	Bill Pmt -Check	02/20/2024	14196	Alison Trujillo Translations	Ö	-97.50	-234,415.42
	Bill Pmt -Check	02/22/2024	14220	Joanne Sauerman	Ö	-121.89	-234,537.31
	Bill Pmt -Check	02/27/2024	14234	Southland Forest Management LLC	Ö	-56,270.00	-290,807.31
	Bill Pmt -Check	02/27/2024	14229	Lincoln Financial	Ö	-20,213.68	-311,020.99
	Bill Pmt -Check	02/27/2024	14233	San Diego County Water Authority	Ö	-6,118.46	-317,139.45
	Bill Pmt -Check	02/27/2024	14232	Restoring California	Ö	-2,155.00	-319,294.45
	Bill Pmt -Check	02/27/2024	14228	Lakeside Water District	Ö	-126.25	-319,420.70
	Bill Pmt -Check	02/27/2024	14231	Rachel Pettitt	Ö	-117.25	-319,537.95
	Bill Pmt -Check	02/27/2024	14226	EDCO Disposal Corporation	Ö	-114.02	-319,651.97
	Bill Pmt -Check	02/27/2024	14227	Julie Stevenson	Ö	-45.00	-319,696.97
	General Journal	02/29/2024	JE 1002		Ö	-1.82	-319,698.79
	General Journal	03/01/2024	2726R		Ö	-140.00	-319,838.79
	Bill Pmt -Check	03/04/2024	14259	Merkel & Associates	Ö	-3,500.00	-323,338.79
	Bill Pmt -Check	03/04/2024	14249	Summit Fleet Mgmt.	Ö	-3,070.88	-326,409.67
	Bill Pmt -Check	03/04/2024	14252	ITCM	Ö	-2,095.00	-328,504.67
	Bill Pmt -Check	03/04/2024	14243	County of San Diego	Ö	-1,644.40	-330,149.07
	Bill Pmt -Check	03/04/2024	14241	Classic Landscape & Horticulture	Ö	-1,025.00	-331,174.07
	Bill Pmt -Check	03/04/2024	14237	Austel WPS	Ö	-1,000.00	-332,174.07
	Bill Pmt -Check	03/04/2024	14270	United Site Services	Ö	-747.21	-332,921.28
	Bill Pmt -Check	03/04/2024	14267	SoCo Group Inc.	Ö	-714.86	-333,636.14
	Bill Pmt -Check	03/04/2024	14256	Joel Kramer	Ö	-630.65	-334,266.79
	Bill Pmt -Check	03/04/2024	14272	Waste Management	Ö	-615.38	-334,882.17
	Bill Pmt -Check	03/04/2024	14261	Pacific Building Maintenance	Ö	-559.65	-335,441.82
	Bill Pmt -Check	03/04/2024	14245	EDCO Disposal Corporation	Ö	-403.87	-335,845.69
	Bill Pmt -Check	03/04/2024	14273	Ann Baldrige	Ö	-381.62	-336,227.31
	Bill Pmt -Check	03/04/2024	14274	Kacie Wright	Ö	-350.92	-336,578.23
	Bill Pmt -Check	03/04/2024	14268	Stan Hill	Ö	-302.52	-336,880.75
	Bill Pmt -Check	03/04/2024	14253	JMB Sanitation	Ö	-279.55	-337,160.30
	Bill Pmt -Check	03/04/2024	14271	Wallace Laboratories, Inc	Ö	-240.00	-337,400.30
	Bill Pmt -Check	03/04/2024	14242	Codi Hale	Ö	-188.81	-337,589.11
	Bill Pmt -Check	03/04/2024	14246	Eli Valdez	Ö	-177.82	-337,766.93
	Bill Pmt -Check	03/04/2024	14254	Joanne Sauerman	Ö	-118.56	-337,885.49
	General Journal	03/04/2024	JE 1012		Ö	-75.33	-337,960.82
	Bill Pmt -Check	03/04/2024	14236	Ann Baldrige	Ö	-50.00	-338,010.82
	Bill Pmt -Check	03/04/2024	14235	Andy Williamson	Ö	-50.00	-338,060.82
	Bill Pmt -Check	03/04/2024	14258	Kacie Wright	Ö	-50.00	-338,110.82
	Bill Pmt -Check	03/04/2024	14260	Morgan Dioli	Ö	-50.00	-338,160.82
	Bill Pmt -Check	03/04/2024	14262	Paul Maschka	Ö	-50.00	-338,210.82
	Bill Pmt -Check	03/04/2024	14238	Carolina Guia	Ö	-50.00	-338,260.82
	Bill Pmt -Check	03/04/2024	14265	Rachel Pettitt	Ö	-50.00	-338,310.82
	Bill Pmt -Check	03/04/2024	14239	Cheyenne Piacenza	Ö	-50.00	-338,360.82
	Bill Pmt -Check	03/04/2024	14244	Daniela Mejia	Ö	-50.00	-338,410.82
	Bill Pmt -Check	03/04/2024	14247	Elizabeth Garcia	Ö	-50.00	-338,460.82
	Bill Pmt -Check	03/04/2024	14248	Erik Rodriguez	Ö	-50.00	-338,510.82
	Bill Pmt -Check	03/04/2024	14250	Gregg Cady	Ö	-50.00	-338,560.82
	Bill Pmt -Check	03/04/2024	14251	Heather Marlow	Ö	-50.00	-338,610.82
	Bill Pmt -Check	03/04/2024	14255	Joe Lewis	Ö	-50.00	-338,660.82
	Bill Pmt -Check	03/04/2024	14257	John Hendra	Ö	-50.00	-338,710.82
	Bill Pmt -Check	03/04/2024	14263	Petty Cash	Ö	-48.55	-338,759.37
	Bill Pmt -Check	03/04/2024	14264	Quench USA Inc	Ö	-43.56	-338,802.93
	Bill Pmt -Check	03/04/2024	14240	Chris Kelley	Ö	-26.31	-338,829.24
	Bill Pmt -Check	03/04/2024	14269	Streamline	Ö	-10.00	-338,839.24
	General Journal	03/04/2024	JE 1007		Ö	-2.61	-338,841.85
	Bill Pmt -Check	03/07/2024	14281	Thomas J. Smith	Ö	-2,664.00	-341,505.85
	Bill Pmt -Check	03/07/2024	14279	Jennifer MacDonald	Ö	-2,590.00	-344,095.85
	Bill Pmt -Check	03/07/2024	14283	Warren Paipa	Ö	-1,400.00	-345,495.85
	Bill Pmt -Check	03/07/2024	14277	Dominick J. Chapparosa Jr.	Ö	-1,400.00	-346,895.85
	Bill Pmt -Check	03/07/2024	14280	Raymond Martinez	Ö	-1,200.00	-348,095.85
	Bill Pmt -Check	03/07/2024	14278	Gary Connor McVey	Ö	-1,000.00	-349,095.85
	Bill Pmt -Check	03/07/2024	14284	Albert D. Quihuis	Ö	-1,000.00	-350,095.85
	Bill Pmt -Check	03/07/2024	14275	Andrew Leyva	Ö	-800.00	-350,895.85
	Bill Pmt -Check	03/07/2024	14282	Wanish Tortes-McGinnis	Ö	-800.00	-351,695.85

**RCD of Greater San Diego County
Reconciliation Detail
US Bank-General Checking, Period Ending 3/31/2024**

Type	Date	Num	Name	Clr	Amount	Balance
Bill Pmt -Check	03/07/2024	14285	Henry D. Najera	Ö	-600.00	-352,295.85
Bill Pmt -Check	03/07/2024	14276	Cullen Riley Smith	Ö	-200.00	-352,495.85
General Journal	03/07/2024	JE 1013		Ö	-20.70	-352,516.55
General Journal	03/08/2024	JE 1004		Ö	-108.31	-352,624.86
Bill Pmt -Check	03/11/2024	14288	Berkeley Law University of CA	Ö	-12,500.00	-365,124.86
Bill Pmt -Check	03/11/2024	14287	Al Delalat	Ö	-1,669.54	-366,794.40
Bill Pmt -Check	03/11/2024	14289	EDCO Disposal Corporation	Ö	-899.00	-367,693.40
Bill Pmt -Check	03/11/2024	14296	United Site Services	Ö	-790.27	-368,483.67
Bill Pmt -Check	03/11/2024	14297	Cox Communications	Ö	-365.53	-368,849.20
Bill Pmt -Check	03/11/2024	14292	ITCM	Ö	-356.26	-369,205.46
Bill Pmt -Check	03/11/2024	14294	SDG&E	Ö	-233.02	-369,438.48
Bill Pmt -Check	03/11/2024	14295	Sharp Business Systems	Ö	-203.16	-369,641.64
Bill Pmt -Check	03/11/2024	14291	Gregg Cady	Ö	-186.36	-369,828.00
Bill Pmt -Check	03/11/2024	14293	Marilyn Huntamer	Ö	-134.71	-369,962.71
General Journal	03/11/2024	JE 1020		Ö	-5.51	-369,968.22
General Journal	03/13/2024	JE 1001		Ö	-46,937.18	-416,905.40
General Journal	03/13/2024	JE 1001		Ö	-11,658.96	-428,564.36
Bill Pmt -Check	03/13/2024	14298	Casandra Covell	Ö	-300.00	-428,864.36
Bill Pmt -Check	03/14/2024	14299	AIM Lab	Ö	-370.00	-429,234.36
Bill Pmt -Check	03/14/2024	14300	Franchise Tax Board	Ö	-332.50	-429,566.86
Check	03/15/2024			Ö	-1,065.53	-430,632.39
General Journal	03/18/2024			Ö	-525.00	-431,157.39
General Journal	03/18/2024			Ö	-108.31	-431,265.70
General Journal	03/18/2024			Ö	-14.97	-431,280.67
General Journal	03/19/2024			Ö	-300,000.00	-731,280.67
Bill Pmt -Check	03/19/2024	14305	McDougal Love Boehmer Foley Lyi	Ö	-1,550.64	-732,831.31
Bill Pmt -Check	03/19/2024	14311	Sweetwater Authority	Ö	-1,540.70	-734,372.01
Bill Pmt -Check	03/19/2024	14304	ITCM	Ö	-1,167.53	-735,539.54
Bill Pmt -Check	03/19/2024	14301	California American Water	Ö	-833.51	-736,373.05
Bill Pmt -Check	03/19/2024	14308	SDG&E	Ö	-788.43	-737,161.48
Bill Pmt -Check	03/19/2024	14309	SoCo Group Inc.	Ö	-682.88	-737,844.36
Bill Pmt -Check	03/19/2024	14314	U.S. Bancorp Service Center, Inc	Ö	-558.69	-738,403.05
Bill Pmt -Check	03/19/2024	14313	U.S. Bancorp Service Center, Inc	Ö	-278.01	-738,681.06
Bill Pmt -Check	03/19/2024	14306	Office Depot	Ö	-246.88	-738,927.94
Bill Pmt -Check	03/19/2024	14302	Corodata Shredding Inc	Ö	-100.00	-739,027.94
Bill Pmt -Check	03/21/2024	14328	Thomas J. Smith	Ö	-3,034.00	-742,061.94
Bill Pmt -Check	03/21/2024	14324	Jennifer MacDonald	Ö	-2,960.00	-745,021.94
Bill Pmt -Check	03/21/2024	14318	Cullen Riley Smith	Ö	-1,680.00	-746,701.94
Bill Pmt -Check	03/21/2024	14316	Andrew Leyva	Ö	-1,600.00	-748,301.94
Bill Pmt -Check	03/21/2024	14329	Wanish Tortes-McGinnis	Ö	-1,600.00	-749,901.94
Bill Pmt -Check	03/21/2024	14321	Gary Connor McVey	Ö	-1,600.00	-751,501.94
Bill Pmt -Check	03/21/2024	14323	ITCM	Ö	-1,539.92	-753,041.86
Bill Pmt -Check	03/21/2024	14320	Dominick J. Chapparosa Jr.	Ö	-1,200.00	-754,241.86
Bill Pmt -Check	03/21/2024	14330	Warren Paipa	Ö	-1,000.00	-755,241.86
Bill Pmt -Check	03/21/2024	14326	Raymond Martinez	Ö	-1,000.00	-756,241.86
Bill Pmt -Check	03/21/2024	14331	Albert D. Quihuis	Ö	-800.00	-757,041.86
Bill Pmt -Check	03/21/2024	14327	San Diego Clean Up Inc	Ö	-728.30	-757,770.16
Bill Pmt -Check	03/21/2024	14322	Henry D. Najera	Ö	-600.00	-758,370.16
Bill Pmt -Check	03/21/2024	14325	Lou Rodolico	Ö	-440.60	-758,810.76
Bill Pmt -Check	03/21/2024	14319	Diamond Environmental Services	Ö	-253.13	-759,063.89
Bill Pmt -Check	03/25/2024	14332	First Citizens Bank	Ö	-274.19	-759,338.08
General Journal	03/25/2024	JE 1006		Ö	-9.53	-759,347.61
Bill Pmt -Check	03/26/2024	14335	Coachella Valley RCD	Ö	-4,000.00	-763,347.61
General Journal	03/27/2024	JE 1002		Ö	-46,389.99	-809,737.60
General Journal	03/27/2024	JE 1002		Ö	-11,482.54	-821,220.14
General Journal	03/29/2024	JE 1006		Ö	-37.53	-821,257.67
Total Checks and Payments					-821,257.67	-821,257.67
Deposits and Credits - 36 items						
General Journal	02/27/2024	2726		Ö	140.00	140.00
General Journal	03/04/2024	JE 1006		Ö	25.00	165.00
Deposit	03/04/2024			Ö	32.00	197.00
Deposit	03/04/2024			Ö	42.00	239.00
Deposit	03/04/2024			Ö	86.00	325.00
General Journal	03/06/2024	JE 1009		Ö	48.51	373.51
Deposit	03/06/2024			Ö	100.00	473.51
General Journal	03/07/2024	JE 1011		Ö	423.65	897.16
General Journal	03/08/2024	JE 1018		Ö	775.00	1,672.16
Deposit	03/11/2024			Ö	182.50	1,854.66
Deposit	03/11/2024			Ö	275.18	2,129.84
General Journal	03/11/2024	JE 1019		Ö	2,500.00	4,629.84
Deposit	03/11/2024			Ö	80,354.31	84,984.15
General Journal	03/12/2024	JE 1024R		Ö	783.66	85,767.81
General Journal	03/12/2024	JE 1024R		Ö	816.41	86,584.22
Deposit	03/13/2024			Ö	105.00	86,689.22
Deposit	03/14/2024			Ö	13,688.81	100,378.03
Deposit	03/14/2024			Ö	45,442.29	145,820.32
General Journal	03/18/2024			Ö	450.00	146,270.32
General Journal	03/18/2024			Ö	495.00	146,765.32
General Journal	03/18/2024			Ö	530.00	147,295.32
Deposit	03/18/2024			Ö	96,326.62	243,621.94
Deposit	03/18/2024			Ö	320,260.60	563,882.54

RCD of Greater San Diego County
Reconciliation Detail
US Bank-General Checking, Period Ending 3/31/2024

Type	Date	Num	Name	Clr	Amount	Balance
Deposit	03/19/2024			Ö	172.51	564,055.05
Deposit	03/20/2024			Ö	203.50	564,258.55
Deposit	03/20/2024			Ö	205.00	564,463.55
General Journal	03/22/2024	JE 1004		Ö	500.00	564,963.55
General Journal	03/22/2024	JE 1005		Ö	13,117.97	578,081.52
Deposit	03/25/2024			Ö	405.00	578,486.52
General Journal	03/25/2024	JE 1008		Ö	1,625.00	580,111.52
Deposit	03/25/2024			Ö	34,396.63	614,508.15
Bill Pmt -Check	03/26/2024	14340	Upper San Luis Rey RCD	Ö	0.00	614,508.15
Deposit	03/28/2024			Ö	129.00	614,637.15
Deposit	03/28/2024			Ö	302.50	614,939.65
Deposit	03/31/2024			Ö	18.85	614,958.50
General Journal	03/31/2024	JE 1007		Ö	445.00	615,403.50
Total Deposits and Credits					<u>615,403.50</u>	<u>615,403.50</u>
Total Cleared Transactions					<u>-205,854.17</u>	<u>-205,854.17</u>
Cleared Balance					-205,854.17	165,063.89
Uncleared Transactions						
Checks and Payments - 31 items						
Bill Pmt -Check	11/20/2023	13823	CDFA 90054		-150.00	-150.00
Bill Pmt -Check	12/01/2023	13863	Eli Valdez		-50.00	-200.00
Bill Pmt -Check	12/21/2023	13957	Henry D. Najera		-200.00	-400.00
Bill Pmt -Check	01/05/2024	14030	Jamul Indian Village of California		-2,250.44	-2,650.44
Check	01/09/2024	14033	Mark Valen C31		-165.00	-2,815.44
Check	01/09/2024	14034	Mark Valen C32		-165.00	-2,980.44
Bill Pmt -Check	01/11/2024	14074	JJ Tidwell		-316.71	-3,297.15
Check	01/11/2024	14047	Bryan Rivera D36		-7.50	-3,304.65
Bill Pmt -Check	01/17/2024	14093	Jamul Indian Village of California		-2,612.24	-5,916.89
Check	02/21/2024	14210	Fidelina Paniagua-Sanchez		-24.00	-5,940.89
Bill Pmt -Check	03/04/2024	14266	Sierra Reiss		-50.00	-5,990.89
Bill Pmt -Check	03/11/2024	14290	Empowerment Works Inc		-720.00	-6,710.89
Bill Pmt -Check	03/19/2024	14307	Pope Tree Service		-21,600.00	-28,310.89
Bill Pmt -Check	03/19/2024	14312	The Patriot Group		-14,400.00	-42,710.89
Bill Pmt -Check	03/19/2024	14315	U.S. Bancorp Service Center, Inc		-10,078.99	-52,789.88
Bill Pmt -Check	03/19/2024	14310	Stan Rodriguez		-400.00	-53,189.88
Bill Pmt -Check	03/19/2024	14303	Franchise Tax Board		-332.50	-53,522.38
Bill Pmt -Check	03/25/2024	14333	ITCM		-2,009.00	-55,531.38
Bill Pmt -Check	03/25/2024	14317	Brown Bird Creative		-250.00	-55,781.38
Bill Pmt -Check	03/25/2024	14334	Susie Hernandez		-30.00	-55,811.38
General Journal	03/25/2024	JE 1009			-3.05	-55,814.43
Bill Pmt -Check	03/26/2024	14344	La Jolla Band of Luiseno Indians		-82,561.50	-138,375.93
Bill Pmt -Check	03/26/2024	14339	Southland Forest Management LLC		-24,000.00	-162,375.93
Bill Pmt -Check	03/26/2024	14342	Lincoln Financial		-19,602.01	-181,977.94
Bill Pmt -Check	03/26/2024	14337	Inland Empire Resource Conservation D		-4,000.00	-185,977.94
Bill Pmt -Check	03/26/2024	14338	Mission Resource Conservation District		-4,000.00	-189,977.94
Check	03/26/2024	14345	Innovations Academy		-920.00	-190,897.94
Bill Pmt -Check	03/26/2024	14336	Earth Discovery Institute		-750.62	-191,648.56
Bill Pmt -Check	03/26/2024	14343	Joe Lewis		-150.00	-191,798.56
Bill Pmt -Check	03/26/2024	14341	Franchise Tax Board		-112.35	-191,910.91
Bill Pmt -Check	03/27/2024	14346	Wallace Laboratories, Inc		-180.00	-192,090.91
Total Checks and Payments					<u>-192,090.91</u>	<u>-192,090.91</u>
Deposits and Credits - 7 items						
General Journal	03/19/2024				14.62	14.62
Deposit	03/25/2024				150.00	164.62
General Journal	03/25/2024	JE 1007			1,000.00	1,164.62
General Journal	03/26/2024	JE 1010			1,000.00	2,164.62
General Journal	03/26/2024	JE 1011			20,000.00	22,164.62
Deposit	03/27/2024				3,037.00	25,201.62
General Journal	03/31/2024	JE 1008			270,000.00	295,201.62
Total Deposits and Credits					<u>295,201.62</u>	<u>295,201.62</u>
Total Uncleared Transactions					<u>103,110.71</u>	<u>103,110.71</u>
Register Balance as of 03/31/2024					-102,743.46	268,174.60



Resource Conservation District of Greater San Diego County
11769 Waterhill Rd., Lakeside, CA 92040

Phone: (619) 562-0096 ✨ Fax: (619) 562-4799

Website: www.rcdsandiego.org

Date: May 8, 2024

Agenda Item 5-1 Staff Presentation on Wild Willow Farm

Discussion / History:

Staff will present to the Board ideas for continuing programming at Wild Willow Farm's current location, including preparation for winter floods, diversifying income, funding sources, and potential collaborations.

Financial Impact: None

Staff Recommendation to Board: This item is for information and discussion only.



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Date: May 8, 2024

Agenda Item 5-2 NRCS Annual Civil Rights Training

Discussion / History: NRCS Annual Civil Rights Training for RCD Board of Directors.

The board packet for the May 8 Regular Board meeting provided to each Board Members includes information about the NRCS Annual Civil Rights Training required for RCD Directors. To show that the training requirement has been met, Board Clerk, Joanne Sauerman will sign the enclosed Letter of Attestation to verify that each board member has received and had the opportunity to read and reievw the training information provided by NRCS included in this board packet.

Financial Impact: None

Staff Recommendation to Board: Staff recommends that the Board read training information required and provided to them by NRCS District Conservationist Celine Morales and authorizes the Board Clerk to sign on their behalf.



Letter of Attestation for NRCS Annual Civil Rights Training 2024 requirement

May 8, 2024

This is to confirm I, Joanne Sauerman, am the Board Clerk for Resource Conservation District of Greater San Diego County. I attest that all Board Members listed below were provided with the NRCS Annual Civil Rights Training information via the Board Packet for the May 8 RCD Regular Meeting.

I declare that the above statements are true and accurate to the best of my knowledge.

Board of Directors:

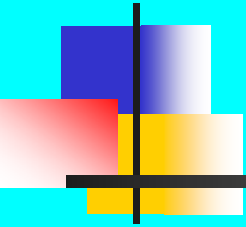
- Don Butz
- Marilyn Huntamer
- Neil Meyer
- Maggie Sleeper
- Michael McGrath
- Diane Moss
- Odette Gonzalez

Respectfully,

A handwritten signature in cursive script that reads "Joanne Sauerman".

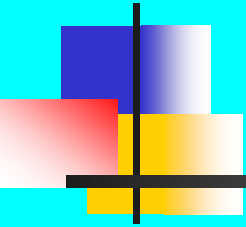
Joanne Sauerman

Conservation Partners & Civil Rights



Effective DC Training

Civil Rights Responsibilities for Recipients of Federally Assisted Programs





Overview

- Civil Rights Laws and Regulations
- Difference between federally assisted and federally conducted programs.
- Civil Rights responsibilities of recipients of federal financial assistance.



Title VI of the Civil Rights Act of 1964

The Act prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving federal financial assistance.



Title IX Education Amendments of 1972

- No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

The Rehabilitation Act 1973 (Section 504)

- No otherwise qualified individual with a disability in the United States, as defined in section 7(20), shall, solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance or under any program or activity conducted by any Executive agency



The Rehabilitation Act 1973 (Section 508)

- The act requires access to electronic and information technology for persons with disabilities.



Age Discrimination Act of 1975

- Pursuant to regulations..., no person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.



Civil Rights Authorities

7 CFR 15.5 Compliance, (a) Cooperation and Assistance. Each Agency shall to the fullest extent practicable seek the cooperation of recipients in obtaining compliance with the regulations and this part and shall provide assistance and guidance to the recipients to help them comply voluntarily with the regulations



Civil Rights Authorities *(Continued)*

7 CFR 15.4 (c) Assurance Statement. Each recipient is required to sign an assurance statement stating that they will not discriminate against any beneficiary on the basis of race, color, national origin, sex, age, religion or disability.

[This is our MOU and Cooperative Working Agreement with Districts.]



What is a Recipient?

- **Districts and RC&D Councils are “recipients” of Federal Financial Assistance**
- A “recipient” is a public or private entity through which Federal financial assistance is extended directly or through another recipient for any program or activity (TSP Contractor, Construction Contractor, SWCD, RC&D, University).



What is a Beneficiary?

- Person or group entitled to receive or enjoy benefits, services, resources, and information or participate in USDA activities and programs (landowners, producers, community, tribal land)



Federally Assisted Programs

- Federally assisted programs and activities are those that involve Federal financial assistance to a recipient, who in turn provides the benefit or service to the beneficiary.
 - Recipients include: SWCDs, RC&Ds, TSPs, Grantees,...
- NRCS provides assistance (office space, etc) to SWCDs to provide technical assistance to producers or landowners (beneficiaries)



Federal Financial Assistance

- Includes:
 - Grants and loans of Federal funds
 - The sale and lease of real or personal property or **any interest in or use of such property**, including transfers or leases of such property and proceeds from subsequent transfers or lease of such property; or



Federal Financial Assistance *(Continued)*

- Direct assistance from NRCS employees. Although conservation districts work with NRCS in delivering programs and services, it must also be recognized that in these cooperative program relationships NRCS provides a benefit and is construed as providing Federal assistance under Title VI of the Civil Rights Act of 1964.
- Below market rentals (SWCD use of office space).
- Use of Federal personnel (RC&D Coordinator/Secretary)



Federally Conducted Programs

- No agency, officer, or employee of the United States Department of Agriculture shall, on the ground of race, color, religion, sex, age, national origin, marital status, familial status, sexual orientation, or disability, or because all or part of an individual's income is derived from any public assistance program, exclude from participation in, deny the benefits of, or subject to discrimination any person in the United States under any program or activity conducted by the United States Department of Agriculture.
- Program administered directly by Federal Government (NRCS) Employees

Examples of Conducted Programs

- **Soil Survey**
- **Natural Resources Inventory**
- **Conservation Technical Assistance Program**
- **EQIP, WHIP, AMA, WRP,...**



Prohibited Discriminatory Actions

- Denial of services, financial aid, benefits, rights, or privileges as part of any USDA Program or Activity
- Providing service or benefit in a manner different from those provided to others



Prohibited Discriminatory Actions *(Continued)*

- Treating individuals differently from others in determining eligibility, membership or other requirements to receive services, financial aid, or other benefit provided by a USDA Program
- Denying a person the opportunity to participate as a member of a planning or advisory body that is an integral part of an USDA program



Partnership Responsibility

The USDA regulations in 7 CFR, Part 15.5, DR 4330-2, and the NRCS GM 230, Part 405 set forth recipient's responsibilities in program delivery.

- **Increasing the diversity of representation** on partnership boards and councils is important in eliminating under representation with respect to program participation.
- It is also imperative that recipients make their partners aware of their responsibilities toward employees, and that the recipients and partners adhere to Agency rules and regulations with respect to Equal Opportunity.



Partnership Responsibility *(Civil Rights Records)*

USDA Regulation in 7 CFR, Part 15 requires that recipients develop plans, procedures, and directives necessary to manage Civil Rights programs and also access to agency personnel. DR 4330-3 requires that program delivery and Equal Opportunity files be maintained.



Partnership Responsibility

(Public Notification)

The Department of Justice's Regulation 28 CFR 42.405, the Department of Agriculture's Regulation 7 CFR 15.5, the USDA Departmental Regulation 4300-3, and the NRCS GM 230, Part 405 requires that **appropriate public notification** be provided through newsletters, publications, meetings, contacts, electronic media, news releases, correspondence, or community based organizations.



Partnership Responsibility

(Evaluation of Programs)

The Department of Justice's Regulation 28 CFR 42.408, the Department of Agriculture's Regulation 7 CFR 15.5, the USDA Departmental Regulation 4330-2, and the NRCS GM 230, Part 405 requires **monitoring and evaluation of programs in order to ensure that they are administered in a nondiscriminatory manner.**



Partnership Responsibility *(Accessibility Requirements)*

Section 504 of the Rehabilitation Act of 1973, 7 CFR, Part 15(e), and NRCS GM 230, Parts 403(e) and 405, require that **all offices be accessible to persons with disabilities.**



Partnership Responsibility *(Data Collection)*

28 CFR Part 42.406 authorizes agencies to collect information on race, sex, national origin and disability (RSNOD), as appropriate, to determine compliance in program delivery.



Employment Issues

A NRCS program recipient must **establish, maintain, and carry out an effective equal opportunity employment program.**



Requirements for Dissemination of Public Information

Recipients must comply with the following for U.S. activities:

- **Display Poster** (“And Justice for All”)
- Put the **nondiscrimination statement** in
 - (a) Printed material and advertisements
 - (b) Broadcasts
 - (c) Other visual and aural media

Current Nondiscrimination Poster





Nondiscriminatory Statements

- “This is an Equal Opportunity Program”
- “Equal Opportunity Program”
- For Printed Materials:
 - “This is an equal opportunity program. Discrimination is prohibited by Federal Law. Complaints of discrimination may be filed with the Secretary of Agriculture, Washington, D.C. 20250”

Civil Rights Compliance Reviews

What We Look For-

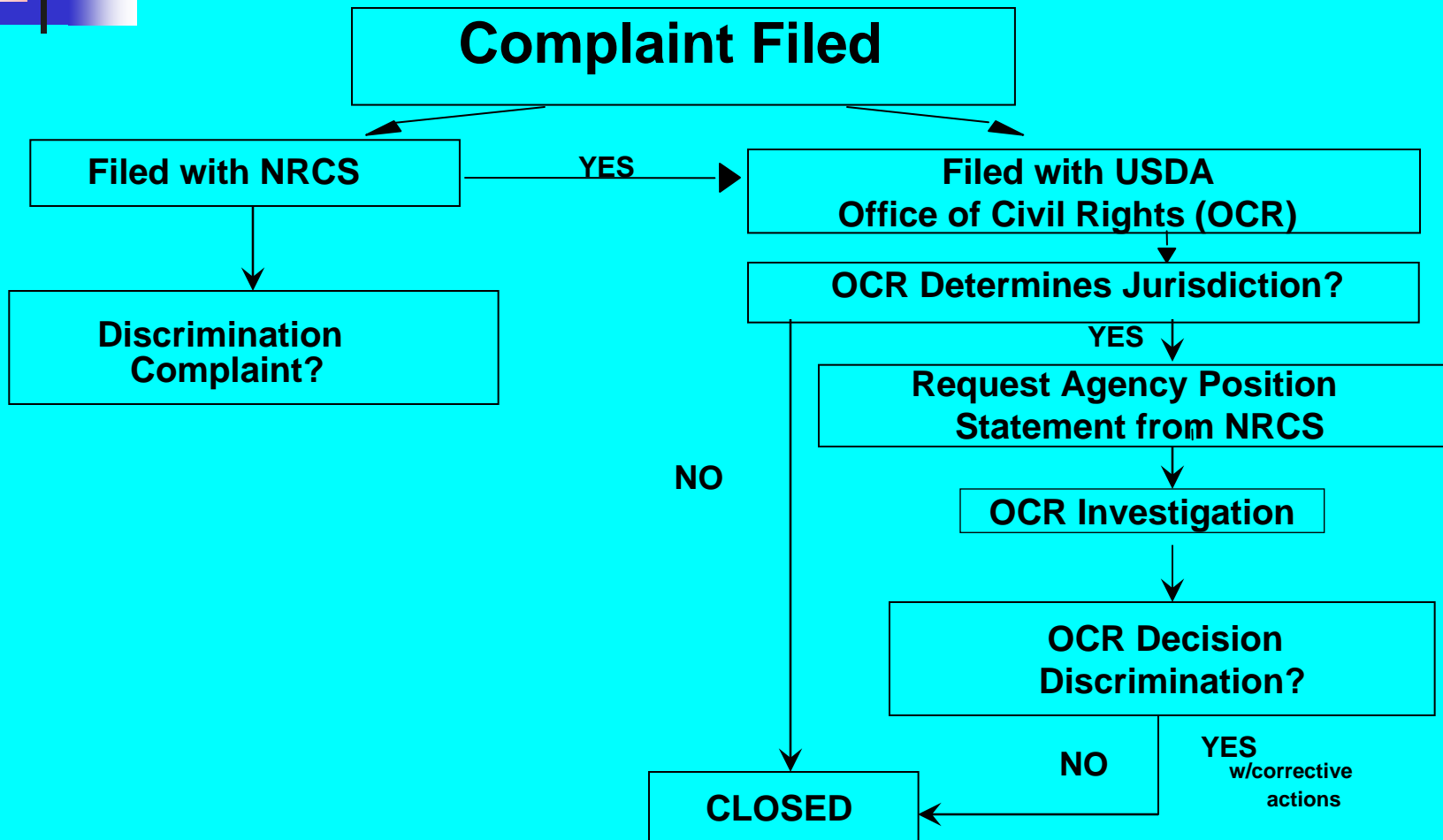
- Participation Data – who is requesting services, who is receiving services
- Public Notification and Outreach Plan
- Accessibility to Programs and Facilities
- Civil Rights Training
- Assurance of Nondiscrimination (Assisted only)
- Program Complaint Processing
- "And Justice for All" Poster and Communications



Equity In Program Delivery

- Equal access to participate in NRCS programs, services, information, and/or activities
- All program delivery services and activities are made available to all applicants and potential beneficiaries alike

Program Discrimination Complaint Process





Summary

- You should have an awareness of various civil rights laws and be able to explain and provide guidance to District partners to help them voluntarily comply with their civil rights responsibilities.

Questions and Answers



NRCS is required to deliver USDA Civil Rights and Equal Opportunity requirements and information with institutions that participate in or administer USDA federally conducted and/or federally assisted programs. In an effort to fully comply with Federal, Departmental, and Agency governing Civil Rights laws and regulations, this check-list serves as an internal guide to assist with the Civil Rights responsibilities and expectation discussion between NRCS and Partners.

Board Membership Responsibilities

- Annual review of the Memorandum of Understanding (MOU) between NRCS and Board.
- SWCD Board Demographic Information - NRCS Plan of Action for Representation on Boards, Councils, and Committees, requires States to annually review current Board membership data with state conservation agencies and discuss the opportunities and benefits of having minority and female representatives on local boards/councils who are impacted by the board's/council's decisions regarding conservation programs.
- Prohibition disclosure of certain information by the USDA and its Cooperators - Applicants, participants, location, and any and all privacy information is not to be disclosed without a FOIA request. Upon Board membership ending, former Board members have the responsibility to protect any information.
- New and existing partners are invited and should attend NRCS sponsored Civil Rights Training.

Federally Assisted and Federally Conducted Program Delivery Responsibilities

- 1964 Civil Rights Act - Title VI is a federal law that prohibits discrimination on the basis of race, color or national origin in programs and activities that receive federal financial assistance. Unlawful/prohibited discrimination is unfair or unequal treatment based on a prohibited bases.
- NRCS employees and partners who work with USDA programs are required to guarantee fairness and equal treatment to all customers eligible to receive USDA/NRCS programs and services regardless of any of the cited prohibited bases enforced by USDA:
 - race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, familial/parental status, income derived from a public assistance program, political beliefs, reprisal or retaliation for prior civil rights activity. (Not all prohibited bases apply to all programs.)

Program Outreach

- NRCS State and Field offices are required to establish and maintain outreach programs at the local level to ensure that all persons know about the availability of USDA/NRCS program services effectively and are encouraged to participate:
 - Board membership includes willingness to reach out to others, to reach out farther than others, to exceed normal communication expectation, or to go beyond existing limits to communicate with the under-served or under-resourced (women, minorities, persons with disabilities, historically underserved, limited resource, etc.)

Public Notification Responsibilities

- Governing documents relative to required equal opportunity public notification requirements that conservation partners must review:

• Secretary of Agriculture Civil Rights Policy Statement	• USDA Equal Employment Opportunity is the Law poster
• USDA Alternative Dispute Resolution Policy Statement	• NRCS Chief's Civil Rights Policy Statement
• USDA Anti-Harassment Policy Statement	• NRCS EEO Counseling poster
• USDA Nondiscrimination Statement	• NRCS LEP Policy Statement
• *"And Justice for All" poster	• NRCS LEP Services poster
• USDA "Sexual Harassment is Illegal" poster	• [RESERVED]

- The public notification requirements must be prominently and visibly displayed in all offices where there is a USDA presence and where viewing is accessible for employees and customers.
- Compliance with Section 504¹ and Section 508² of the Rehabilitation Act of 1973.
- Access public notification required documents at the following link:
http://www.nrcs.usda.gov/wps/portal/nrcs/detailfull/national/about/civilrights/?cid=nrcs143_022466
- Public notification documents attached: (Review description for partners)

1. Secretary of Agriculture Civil Rights Policy Statement – affirms USDA’s commitment to equality and civil rights for program delivery and employment with emphasize on USDA’s zero tolerance for any form of discrimination or reprisal.
2. USDA Alternative Dispute Resolution (ADR) Policy Statement – affirms USDA’s commitment to conflict prevention to increase customer satisfaction and employee morale.
3. USDA Anti-Harassment Policy Statement – affirms USDA’s commitment to maintaining an environment free from unlawful harassment (sexual and non-sexual).
4. USDA Nondiscrimination Statement – must be posted in all USDA offices and included on all materials produced by USDA for public information, public education, or public distribution. In addition to Section 504 and Section 508 requirements, the statement shall be made available in other languages appropriate to the local population served or directly affected by USDA program or activity.
5. “And Justice for All” poster – primary method utilized to inform customers or their civil rights. Institutions participating or administering USDA programs are required to display the appropriate poster in respective facilities where poster can be viewed by customers. (NRCS applicable versions: Form AD-475-A, relevant to assisted programs; and Form AD-475-C, relevant to conducted programs.)
6. USDA “Sexual Harassment is Illegal” poster – general preventive tips and guidance on filing sexual harassment claims.
7. USDA “EEO Is The Law” poster – employee information and guidance on filing an EEO complaint.
8. NRCS Chief’s Civil Rights Policy Statement – reaffirms Secretary of Agriculture’s Civil Rights policy and emphasizes that reprisal of any kind against customers or employees will not be tolerated.
9. NRCS “EEO Counseling” poster – contact information for employees filing an EEO complaint. (does not apply to customers)

¹ Federal facilities and locations must be accessible for the public to guarantee access to persons with a disability.

² Public and employee notices regarding events and activities sponsored, co-sponsored, hosted, and or co-hosted by USDA, NRCS contain NRCS POC information including name, telephone number, email address, and a respond by date for persons to request accommodations (for example – an interpreter, translator, seating arrangements, etc.) materials in an alternative format (for example – braille, large prints, audiotape – captioning, etc.)

10. NRCS Limited English Proficiency (LEP) Policy Statement – reaffirms USDA’s commitment and provides support to the provisions of federally conducted and federally assisted prohibited discrimination based on national origin. LEP applies to individuals who do not speak English as their primary language, and who have a limited ability to read, speak, write, or understand English.

11. NRCS LEP Services poster – provides notice to customers that LEP oral interpreting and written translation services are available at no cost to customer relative to NRCS federally assisted and federally conducted programs.

Affirmation of Review:

Field Office/State _____

SWCD Board _____

Board Member(s)- Printed Name:

Signature and Date:

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

NRCS Rep - Printed Name and Title:

Signature and Date:

1. _____

Date: May 8, 2024

Agenda Item 5-3 Proposal for Lobbyist Services

Discussion / History:

Before the board is a proposal to contract Rojas Communication for legislative relations in collaboration with a cohort of RCDs, including Tehama, Placer, and Napa. This was brought to us by Tehama RCD with the recognition that RCDs have differing priorities and interests and may benefit from some focused lobbying support in addition to the support RCDs receive through CARCD's lobbyist. The cohort of RCDs has held a few meetings to discuss this opportunity to collaborate and, through discussion, we have discovered several alignments that we could support legislative action on.

One difference is that Rojas Communication provides lobbying services with both state and federal legislators. They can work with the cohort of RCDs to focus on our shared priorities, to support with tracking bills, and to help identify opportunities for direct funding from legislators. For example, Rojas Communication recently worked with Tehama RCD to receive \$580,000 from Senator Feinstein for fuel reduction work. Congressionally directed funding projects such as the example above streamline implementation by avoiding the lengthy project proposal process required of grant funding sources. In addition, working with legislative specialists increases our access to decision makers so they are aware of our story.

The proposed rate of \$1,800/month for legislative assistance was proposed for Tehama RCD and Rojas has indicated this cost would apply to the other RCDs as well; however, the RCDs are interested in exploring how we can work together to reduce the monthly cost.

A meeting with the cohort to discuss next steps, report on Board feedback, and continue to explore pooling resources to lower the monthly fee will take place in mid-May.

Financial Impact: Up to \$1,800 per month.

Staff Recommendation to Board: Staff recommends that the Board considers this proposal and provides direction about whether RCDGSDC should move forward in these discussions.



March 22, 2024

Mr. Jon Barrett
District Manager
Tehama County Resource Conservation District
P.O. Box 1232
Red Bluff, CA 96080

Dear Mr. Barrett:

I am writing to provide you with an overview of our firm and the scope of services we discussed to provide to Tehama County Resource Conservation District. Rojas Communications Group (RCG) was established ten years ago with deep California connections and a locally focused methodology. We also have extensive experience in representing governmental entities and are uniquely qualified to partner with Tehama County Resource Conservation District. In addition, RCG also has a great presence in Washington, D.C. through its longstanding partnership with Jayson Braude.

RCG Background

For a decade, RCG has offered a wide range of services to a variety of organizations across many industry sectors. These include local governments, Fortune 500 companies, and trade associations. We have provided government relations services throughout California and Washington, D.C. to some of the largest and most complex governmental & business entities in the country; helped clients successfully achieve policy, regulatory, and funding goals; and assisted others to envision and implement multi-year, multi-million-dollar development projects. Our in-depth substantive knowledge combined with our creativity, hard work and reputation for integrity has earned us the trust of longstanding clients. We're proud that clients think of us as an integral part of their operations, capable of delivering the services they need when they need them.

Scope of Services

RCG will collaborate with Tehama County Resource Conservation District to open doors in Washington, D.C. and Sacramento to assist finding additional funds to various needs like park projects, senior and youth programming and aquatics. Our partnership would include:

- Working with the District to raise their profile with the California House and Senate delegation, federal agencies and the Biden Administration; California State Senate and Assembly, state agencies and Governor Newsom's Office; and other local agencies.



- Building support for the District’s objectives and resource needs within Congress, State Legislatures and Board of Supervisors and target key allies and influential lawmakers, committees and Executive branch policy makers.
- Coordinating trips to Washington, D.C. and Sacramento to meet with the Congressional, State & local delegation and key staff in the federal, state and local agencies.
- Helping the District with any issues that have a federal, state or local nexus, which may include providing comments on federal and state regulations, securing letters of support for grant applications, connecting local officials to federal and state agency professionals to maximize opportunities for success.

RCG will collaborate with the District to create a federal and state government funding and outreach program. The focus will be on developing a plan to apply for earmarks and targeted funding within specific government agencies and developing crucial relationships with program managers responsible for administering target grants.

Rojas Communications Group Team

Jaime Rojas, Jr. - President, Rojas Communications Group

Jaime Rojas is President of RCG and has over 25 years of local, state & federal experience in public affairs, public relations & marketing, including working in Clinton White House. Jaime has also worked for companies like UPS, Lucent Technologies and was the President of the California Hispanic Chambers of Commerce. He has received his undergrad and graduate school degrees from USC. Jaime has taught at USC’s Sol Price School of Public Administration. He grew up in Los Angeles and is based in Rancho Cucamonga, California.

Jayson Braude – Vice President of Federal Government Relations and Chief Counsel

Jayson Braude is the Chief Counsel. Jayson Braude grew up in the Los Angeles area and is the Grandson of former United States Congressman Glenn Anderson. Jayson worked for United States Senators Kent Conrad and Sherrod Brown in Washington D.C. After law school, he worked as Legislative Counsel for United States Congresswoman Janice Hahn, where he staffed the Congresswoman on the House Transportation and Infrastructure Committee. He then became the District Director for Congresswoman Nannette Diaz Barragan in her San Pedro office. Jayson has over ten-years of experience in government affairs and maintains contacts all over Capitol Hill and throughout federal, state and local agencies. Jayson is a graduate of the



UC Santa Barbara and received his law degree from Southwestern Law School in Los Angeles. Jayson is a member of the Washington Bar and resides in Washington, D.C.

Rojas Communications Group would very much welcome the opportunity to partner with Tehama County Resource Conservation District. Should you decide to hire our team we are prepared to begin immediately and would recommend an orientation session be scheduled as soon as possible so that we can begin our collaboration. The monthly retainer for our state and federal services is \$1,800 total per month.

DESCRIPTION OF SERVICES	MONTHLY FEE
State & Federal Legislative Advocacy Services	\$1,800*
• Conduct Detailed Orientation	Included
• Develop Legislative Strategy	Included
• Implement the Legislative Strategy	Included
• Build and Strengthen Relevant Relationship	Included
• Leverage Relationships for Strategic Advocacy Plan	Included
• Coordinate Advocacy Trips (Sacramento / Washington, D.C.)	Included
• Track Legislation	Included
• Craft Testimony and Position Letters	Included
• Draft Bill Language	Included
• State Budget Member Requests Opportunities	Included
• Federal Earmark Opportunities	Included
• Advocate Agency/Department Submitted Grant Applications	Included
• Provide Progress Reports	Included
• Prepare and File Lobbying Disclosure Reports	Included
<i>*The monthly fee includes all reasonable business and travel expenses</i>	



Thank you for taking the time to review this proposal. Please do not hesitate to contact us with any questions.

Very respectfully,

Jaime Rojas Jr

Jaime Rojas, Jr.
President

Rojas Communications Group
1808 Foothill Blvd., Suite 160-516
Rancho Cucamonga, CA 91730
(213) 400-8664
jaime@rojascommunications.com



Resource Conservation District of Greater San Diego County
11769 Waterhill Rd., Lakeside, CA 92040

Phone: (619) 562-0096 ✨ Fax: (619) 562-4799

Website: www.rcdsandiego.org

Date: May 8, 2024

Agenda Item 5-4 Board Engagement

Discussion / History:

Staff would like to hear from Board members on how they would like to be involved in and / or kept informed about the RCD's work. Staff will also share some ideas and suggestions they have discussed about engaging the Board more in our work.

Financial Impact: None

Staff Recommendation to Board: This item is for information and discussion only.

Activity Highlights for April 2024
Prepared for Board Meeting on 5/8/2024

SUCCESSES

Executive Director:

- Continued to hold regular check-ins with staff and bi-weekly office staff meetings.
- Continued visiting the farm regularly to attend meetings and support staff.
- Providing support to Rachel Petitt, coordinator of SoCal Soil & Water Hub.
- Continue to participate in the CARCD Legislative Committee.
- Offered the Education Manager position to Areli Perez who accepted and started on April 30.
- Supported with planning for the CA Wildfire and Forest Resilience Taskforce meeting.
- Attended a lunch meeting with CAL FIRE staff to discuss the regional investment pilot program.
- Supported staff in submitting grant applications.
- Worked with California OES staff to plan a kick-off meeting in early May to discuss our pre-application for Disaster Assistance funding for the January flooding.
- Attended a site visit at Volcan Mountain Foundation with CA Dept of Fish & Wildlife, the agency that provided concurrence for environmental compliance (through the SERP program, RCD serves as lead agency) for restoration and fuels management on VMF land.
- Helped to lead three field trips at the farm.
- Attended the State of Biodiversity Address at the Natural History Museum.
- Attended a meeting with Senator Padilla, CAFF, and Foodshed at Wild Willow Farm to discuss the impact of flooding on farmers.
- Participated in the Creek to Bay Clean-up event at Sweetwater Community Garden.
- Participated in kick-off meetings with the County and with SDSU to discuss the new Climate Smart Land Management grant.
- Met with the other RCD district managers in San Diego to meet the new District Manager at Mission RCD.

PROGRAM REPORTS

Watershed Education:

- Reached 202 students through eight presentations at two schools.
- Tabled at El Toyon Elementary School's annual Nature Day.

Pollinators:

- SDPA Visited completed Grove Park pollinator garden.1 New Gardener
- Milkweed outreach Distributed 70+ packets of seed at Kensington Earth Fair and La Jolla Intertribal Earth Day

Urban Ag:

Farm to School

- Soil testing at Southwest field; applied for additional Farm to School supply funding; finalizing fresh list to provide school district.

TRV (community garden info, quarter acre plots, and San Diego Foundation: Community Food)

- 1 new gardener joined this month.
- Spring Clean-Up at TRV was attended by 100 Volunteers total, 40 of whom are garden members.
- Approx. 13 tons of trash/green waste was removed from the site.

Sweetwater Community Garden

- 4 new gardeners joined this month.
- Spring Clean-Up at Sweetwater was attended by 40 Volunteers, 8 of whom were garden members.
- Approx. .5 ton of green waste was removed from the site.



Agriculture Department:

Technical Assistance to Farms and Ranches:

- Farms Visited for Technical Assistance: 8
- Soil Tests: 5
- Irrigation Evaluations: 5
- Pump Tests: 0
- Farms Provided Other Technical Assistance: 6

Program Updates:

- Applied for a funding extension for CDFA Economic Relief, including flood relief TA.
- Met with NRCS Regional Conservationist to explore cooperative agreements supporting NRCS workload.
- Submitted right of entry application to City of San Diego for WCB Otay Restoration Planning project.
- Submitted CDFA Healthy Soils application for Domaine Artefact.
- Initiated Good Neighbor Authority Project to support Hermes copper Butterfly habitat, in partnership with BLM, San Diego Zoo Wildlife Alliance, USFS, SDMMMP, Viejas Band of Mission Indians, and others.
- Completed biannual monitoring at Rancho Jamul using UC Berkeley Residual Dry Matter method.

- Revised project plans for two Working Lands for Pollinators sites.
- Represented RCD at NOAA Ecological Drought in Southern California Advisory Group.
- Welcomed Abriendo Caminos to the TRV Incubator Plots.

Forestry + Fire Prevention Department:

- GSOB cost-share mitigation program: 27 homes signed up.
- NACC Program-nearing the end of this cohort. Will be planning close-out events for May.
- SDGE Roadside: two communities ready to go comprising approximately 25 homes in Julian Estates and 35 homes in Sherilton Valley. Also assisting homeowner in Ranchita with defensible space, access/egress brush clearance.
- Cohosted the Southern California Wildfire Task Force Meeting
- Assisted YMCA Camp Marston/Raintree with initial consultation with forester to build Forest Management Plan.
- Visited with Whispering Winds Conference Center to begin process of forest management planning.
- 66 home assessments completed.

NRCS support:

- Visited 2 RPP client sites, providing technical forestry assistance and information on programs/funding through both NRCS and RCD
- Recruited 1 new applicant to NRCS EQIP program.
- Assisted in finalizing EQIP contract review for 15 projects.
- Assisted in development of CPA-52s for new EQIP contract.

Fire Safe Council: workshops and homeowner assistance:

- April 27th, Jamul Wildland Urban Interface Workshop - 21 people registered.
- April 11th, FSC Coffee Chat – 22 participants.
- CWPP Review Committee Meetings (7 plans in review).
- 31 DSAP services provided.
- 21 Chipping services provided.

Wild Willow Farm

- Continued to sell flowers to Inecui.
- Reached 245 students and 79 adult chaperones through 7 field trips.
- Spring Farm School starting on April 6 and will run through May 25. 14 students are enrolled and one farm intern is also participating.
- One workshop was held in May by an external educator.
- Staff continue to keep the property maintained through mowing and upkeep; fields have been prepared for planting and about half of the farm fields have been planted with a mix of flowers and summer crops. The crops will be sold to Food Shed and Sweetwater Union High School District.
- Monthly volunteering was held on April 13 and was attended by over 50 volunteers.

- Hosted a meeting at the farm with Senator Steve Padilla, Community Alliance with Family Farms, and FoodShed.

• **STRUGGLES** •

• **SUPPORT** •

• **NEWSLETTERS** •

- [FSC Newsletter](#)
- [Sweetwater Community Garden](#)
- [Sweetwater Community Garden](#)
- [Tijuana River Valley Community Garden](#)

• **UPCOMING EVENTS** •

- May 4 JR Organics Farm Dinner
- May 4: Clairemont Garden Tour
- May 8: Strategic Growth Council Land Equity Task Force visits to San Diego farms
- May 18 Julian Wildland Urban Interface Workshop
- May 18 Ramona Wildfire Safety Fair
- May 21: Range Management Advisory Committee
- May 21: Group Facilitation Training (Codi & Daniela)
- May 21: Cattleman's Association Meeting
- May 25: Native West Pollinator Festival

RCD / FSC GRANT STATUS

CURRENT GRANT ACTIVITY – MARCH 2024

ITEM 6-2a

Grant Applications Submitted	Program	Amount \$	Notes / Updates
USFS Fuels Reduction	Forestry & Fire Prevention	\$1,000,000	Four community projects \$250k each (Sunshine Summit FSC, Loa Tules/ Warner Springs FSC, Palomar FSC, Girl Scouts) Home Assessments and Defensible Space Assistance/ Fuels Reduction / continued CalVTP treatments at Girl Scouts
CFSC- SFC	Forestry & Fire Prevention	\$100K	Home Assessments and DSAP Program
Community Wildfire Defense Grant	Forestry & Fire Prevention	\$552,216	Palomar Mountain FSC CWPP projects, especially defensible space and ingress/egress
Community Wildfire Defense Grant	Forestry & Fire Prevention	\$3,219,425	Funds to expand our Home Assessment Program and provide defensible space assistance.
CSFA – California Underserved Producers (CUSP)	Agriculture	\$40,000	This request is for an extension of our current CUSP grant to allow us to reach more producers.
CDFA – Farm to School	Agriculture	\$22,000	This request is for an extension of our current Farm to School grant to cover additional supplies and a small amount of staff time.
USDA Local Meat Processing	Agriculture	\$87,000	Supporting a \$1.1m application from KCW Custom Processing to develop a mobile slaughter and processing facility. RCD will provide outreach and TA.
Grants Currently Working On	Program	Amount \$	Notes
CAL FIRE Pilot Community Block Grant	Forestry & Fire Prevention	\$10m	Regional Investment Strategy for RFFC SoCal Block Grantees. We will manage the grant for the region, if awarded.
Recent Grants Awarded	Program	Amount \$	Notes
Good Neighbor Authority (Bureau of Land Management)	Pollinator Health	\$640,870	Hermes Copper Butterfly restoration; submitted 9/1/23; partnership with USFS, SD Zoo & Wildlife Alliance, SDMMP, USFWS and others. RCD as lead agency. Awarded April 2024.
Strategic Growth Council Community Resilience Center	Ag Department and Wild Willow Farm	\$99,681.44 (RCD ask) of \$10m request	These funds are part of a proposal from Casa Familiar in San Ysidro who want to partner with us to help them develop a community garden and curriculum for residents. Awarded April 2024.
SDG&E	Forestry & Fire Prevention	\$1.5M	New budget amount for 2024; renewable annually for 5 years.
Office of Planning and Research, Regional Resilience Planning and Implementation Grant Program	Forestry & Fire Prevention	\$200,000	Partner on SD County Fire Protection District’s grant, along with City of San Diego. \$1,588,838 awarded to SD County. Announced Dec 2023
CA State Parks Direct Funding Agreement	Forestry & Fire Prevention	\$422,120	Funding to continue the Native American Conservation Corps program. Ann

Wildlife Conservation Board	Habitat restoration planning grant	\$409,000	Project in collaboration with the Green Infrastructure Consortium and Otay River valley Regional Park, RCD as lead partner. Awarded Nov 2023
Dept of Conservation – Climate Smart Working Lands	Agriculture Dept	\$1,074,448	Grant in partnership with SD County (they are lead agency), implementation of SALC-related projects. \$1,800,000 awarded Nov 2023.
NACD Outreach and Technical Assistance	Agriculture Department	\$62,000	To provide TA on integrated pest management
CDFA Healthy Soils TA	Ag Department	\$56,000	Partner on Zero Food Print block grant. We will provide TA to farmers in our district.
CARCD USDA Equity in Conservation Outreach Block Grant	Wild Willow Farm	\$22,500	Agriculture education for South Bay youth.
CDFA SWEEP TA	Ag Department	\$100,000	Technical assistance for grant applications and implementation for Healthy Soils and SWEEP.
NRCS-CARCD	Forestry & Fire Prevention	\$303,016.77	Three-year grant to fund a full-time forester or similar position to support forest management plans and other planning work.
CA Fire Safe Council	Forestry & Fire Prevention	\$500,000	Working with community FSCs, Urban Corps, and Go Patriot to implement defensible space support in targeted communities.
CARCD / Carbon Cycle Institute / Patterson Farming Hub	Agriculture	\$350,000	Funds Hub Coordinator for SoCal region for three years
Audubon California Conservation Ranching	Ag Department	\$10,000	Funds environmental monitoring activities at two ranches to supplement carbon farm plans, habitat management plans and grazing management plans
NRCS CA – Contribution Agreement	Agriculture Dept	\$150,000	Funding to support technical assistance to farmers & ranchers and to refer to NRCS programs.
Community Food Fund, San Diego Foundation	Community Gardens	\$100,000	Original request for \$187k, part funded to support TRV Community Garden.
CDFA Underserved Producers Economic Relief (CUSP)	Agriculture dept	\$87,000	Grant to build on 2021 funding by capitalizing on existing relationships and reputation to support underserved farmers to access funds and resources post-disaster.
DOC - RFFC Program Round III and Opportunity Fund - Wildfire Resiliency	Forestry & Fire Prevention	\$3.15M	Recent amendment approved to combine Round III and Opportunity Fund with Round our II grant.
CARCD – WCB block grant	Pollinator Health	\$356,515	Five-year grant to CARCD and sub-awarded to RCDs. Awarded 1/13/23
CDFA Pollinator Habitat Program	Pollinator Health	\$339k	Funds to support implementation of pollinator habitat on working lands, Awarded March 2023
CDFA Planning Grant (CAPGP)	Funding to support conservation planning with farmers and ranchers, including carbon farm planning	\$249,700	Joint proposal with Regional Carbon Farming Hub partners (Mission and Inland Empire RCDs). Announced 2/2/23

Subcontract from Food Shed	Agriculture - carbon farm plans	\$40,000	Subcontract is part of Food Shed's recently awarded USDA Climate Smart Commodities grant (Dec 2022) – awaiting subcontractor agreement. Total award is approx. \$5m.
Unsuccessful Applications	Program	Amount \$	Notes
EPA Environmental Education Grant	Education	\$5,000	Collaborating with Cal State San Marcos and Mission RCD to develop a Native Pollinators, Native Foods program for local schools. CSUSM would lead, we would receive a \$5k subaward from a \$100k grant. Application declined March 2024
Regional Resilience Planning and Implementation Grant Program	Agriculture Department	\$272,925 (to RCD)	Denied December 2023; Collaboration with UCSD Center for Community Health and Project New Village (UCSD as lead), focus on urban ag
USDA – Urban Agriculture and Innovative Production	Agriculture dept	\$349,532.61	Denied August 2023
CALFIRE Forest Health	Round 2 of the "Saving San Diego's Last Mixed Conifer Forest"	\$6m	Denied April 2023
Community Wildfire Defense Fund	USFS – Implementation of County CWPP projects, including chipping and DSAP	\$4.93m	Denied March 2023
CDFA Urban Agriculture Program	Ag Department and Wild Willow Farm	\$175,709	Denied March 2024

RC FOUNDATION GRANT STATUS

CURRENT GRANT ACTIVITY – MARCH 2024

ITEM 6-2b

Grant Applications Submitted	Program	Amount \$	Notes / Updates
CDFA Farm to School	Wild Willow Farm	Approx. \$200,000	A grant to build on our current F2S grant: continue produce sales to district, increase educational component at the farm and at Southwest Highschool
SDGE Environmental Champions	TRV Community Garden	Approx. \$30,000	Develop a pollinator habitat and seat area – beautification project
Grants Currently Working On	Program	Amount \$	Notes
Grants/ Donations Awarded	Program	Amount \$	Notes
San Diego Self Storage	Wild Willow Farm	\$1,000	Donation received February 2024
Hervey Family Fund	Wild Willow Farm	\$10,000	Donation via SD Foundation, December 2023
CDFA – Farm to School, Track 4	Wild Willow Farm	\$150,000	Funding to develop a Farm to School field to supply produce to Sweetwater Union High School District for school consumption and nutrition education programs.
Hervey Family Fund	Wild Willow Farm	\$20,592	Funding to review the CSA model and promote to / engage the local community
Grants Denied / Cancelled	Program	Amount \$	Notes
CDFA Urban Agriculture	Wild Willow Farm	\$175,000	Staff capacity and business planning