

RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY

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REGULAR MEETING MINUTES OF THE RCD BOARD OF DIRECTORS

Wednesday, November 13, 2024, 11:30AM

RCD Office, 11769 Waterhill Road, Lakeside CA 92040

Link for remote participants: <https://us02web.zoom.us/j/81397447518>

meeting ID: 813 9744 7518

DIRECTORS PRESENT: Don Butz, Odette Gonzalez, Mike McGrath, Neil Meyer
DIRECTORS ABSENT: MARILYN HUNTAMER, MAGGIE SLEEPER, DIANE MOSS
VACANCIES: None
ASSOC. DIRECTORS PRESENT: Jo MacKenzie
ASSOC. DIRECTORS ABSENT: DK Nasland
OTHERS PRESENT: Ann Baldrige, Joel Kramer, Joanne Sauerman, Steve Boehmer (Legal Council), Celine Morales (NRCS), Chris Kelley, Codi Hale, Lani Lutar, Paul Kaymark (by Zoom, Nigro & Nigro)

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

1. CALL TO ORDER, INTRODUCTION

The Board meeting was called to order at 11:40am

2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B))

No additions or changes to Agenda. Motion (Meyer/Odette) Accept Agenda as is

3. PUBLIC COMMENT

The public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)). **There were no requests to speak from members of the public.**

4. CONSENT CALENDAR

4-1 Approval of Regular Meeting Minutes of October 9, 2024

4-2 Approval of Special Meeting Minutes of November 6, 2024

4-3 Note and file monthly Treasurer's Reports for September 2024

4-4 Approve monthly expenses for October 2024

Motion (McGrath/Meyer) to approve consent calendar passed unanimously: Butz, Meyer, McGrath, Gonzalez

Absent: Huntamer, Sleeper, Moss

5. STAFF PRESENTATION: Paul Kaymark of Nigro & Nigro presented the 2023-24 audit. RCD showed one of the best years on record. Kudos to management and staff.

6. BOARD ACTION AND DISCUSSION ITEMS

6-1 Discuss/Approve: Adoption of 2023-24 audit

Motion (McGrath/Gonzalez) Accept Audit 2023-24 passed unanimously: Butz, Meyer, McGrath, Gonzalez

Absent: Huntamer, Sleeper, Moss

6-2 Discuss/Approve: RCD-Fire Safe Council MOU

Motion (Gonzalez/McGrath) approved ED to sign FSC MOU Draft standing agreement with RCD passed

unanimously: Butz, Meyer, McGrath, Gonzalez Absent: Huntamer, Sleeper, Moss

6-3 Discuss/Approve: Staff Performance Stipends

Motion (Meyer/Gonzalez) approved 2% Stipend for fiscal year 2023-24 passed unanimously: Butz, Meyer, McGrath, Gonzalez; Absent: Huntamer, Sleeper, Moss

6-4 Discuss/Approve: Staff Cost of Living Adjustment-item tabled

Motion (McGrath/Meyer) to bring back next meeting: Butz, Meyer, McGrath, Gonzalez
Absent: Huntamer, Sleeper, Moss

6-5 Discuss/Approve: Casa Familiar Partnership Agreement

Motion (Gonzalez/Meyer) to approve Partnership Agreement passed unanimously: Butz, Meyer, McGrath, Gonzalez; Absent: Huntamer, Sleeper, Moss

6-6 Discuss/Approve: Resolution 2024-19: Adoption of new Staff Handbook

Motion (Meyer/McGrath) to accept resolution to approve updated Staff Handbook passed unanimously:
Butz, Meyer, McGrath, Gonzalez; Absent: Huntamer, Sleeper, Moss

6-7 Discuss/Approve: Resolution 2024-20: Reappointment of Directors

Motion (Meyer/McGrath) to approve resolution to reappoint directors with terms expiring November 2024 passed unanimously: Butz, Meyer, McGrath, Gonzalez; Absent: Huntamer, Sleeper, Moss

6-8 Information only: update from Lani Lutar, Public Affairs Consultant

Lani Lutar spoke of progress on discussions with LAFCO regarding work within sphere of influence

7. STAFF AND OTHER REPORTS

7-1 Executive Director's Staff Report (attached)

7-2 Grant Status Spreadsheets (attached)

8. STAFF AND OTHER REPORTS

8-1 CARCD Report -

8-2 Director/Assoc. Director and Other Activity or Committee Reports

8-3 NRCS Report – Celine Morales provided follow ups on EQIP App Deadline, EWPP formally declined Assistance, Pathways Forester position, Latino Conference in Monterey, Training for staff in Sacramento

9. CLOSED SESSION

8-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957

Title: Executive Director Evaluation

Direction given, no reportable action.

The above matters described on the agenda may be held in closed session in a conference with counsel under the provisions of the Government Code Section stated above. If closed sessions are held, a report of actions subject to disclosure will be made by the District's Counsel upon return to open session respectively.

10. AGENDA SETTING –

Chris - Bring back new percentages of COLA for SD areas

11. ADJOURNMENT

Public Notice: In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact the RCD at (619) 562-0096. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

Meeting adjourned at 2:30 PM

Respectfully submitted,



Joanne Sauerman, Board Clerk