

## **REGULAR BOARD MEETING AGENDA**

Thursday, January 16, 2025, 11:00AM

Lakeside Fire Protection District, 12216 Lakeside Ave, Lakeside CA 92040

Link for remote participants: <https://us02web.zoom.us/j/81397447518>

meeting ID: 813 9744 7518

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

**1. CALL TO ORDER, INTRODUCTION**

**2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B))**

**3. PUBLIC COMMENT**

Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)).

**4. CONSENT CALENDAR**

- 4-1 Approval of Regular Meeting Minutes of November 13, 2024
- 4-2 Note and file monthly Treasurer's Reports for November 2024
- 4-3 Approve monthly expenses for December 2024

**5. BOARD ACTION AND DISCUSSION ITEMS**

- 5-1 Discuss/Approve: Staff Cost of Living Adjustment
- 5-2 Discuss/Approve: Lease renewal – Sweetwater Community Garden
- 5-3 Discuss/Approve: Recruitment of Associate Directors
- 5-4 Discuss/Approve: Strategic Planning – Delegation of Board member(s)
- 5-5 Discuss/Approve: RCD Officer Elections
- 5-6 Information only: update from Lani Lutar, Public Affairs Consultant

**6. STAFF AND OTHER REPORTS**

- 6-1 Executive Director's Staff Report (attached)
- 6-2 Grant Status Spreadsheets (attached)

**7. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS**

- 7-1 CARCD Report
- 7-2 Director/Assoc. Director and Other Activity or Committee Reports
- 7-3 NRCS Report

**8. CLOSED SESSION**

- 8-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957  
Title: Executive Director Evaluation

The above matters described on the agenda may be held in closed session in a conference with counsel under the

provisions of Government Code Section stated above. If closed sessions are held, a report of actions subject to disclosure will be made by the District’s Counsel upon return to open session respectively.

**9. AGENDA SETTING**

**10. ADJOURNMENT**

**Public Notice:** In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact the RCD at (619) 562-0096. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

<b>UPCOMING EVENTS</b>		
RCD Regular Board meeting	February 12, 2025	TBD
FSC Executive & General Board Meetings	March 13, 2025	Lakeside Public Library
Wild Willow Farm Volunteering	2 <sup>nd</sup> Saturday of the month, 9:30 – 12:00	Wild Willow Farm

<b><u>RCD Board of Directors – December 2024</u></b>	
<b>Don Butz, President</b>	
Marilyn Huntamer, Vice President	Neil Meyer, Director
Maggie Sleeper, Director	Odette Gonzalez, Treasurer
Diane Moss, Director	Michael McGrath, Director
<i>Associate Directors</i>	
D.K. Nasland, Jo MacKenzie	

<b>RCD STAFF – December 2024</b>	
Ann Baldrige, Executive Director	Chris Kelley, Financial Director
Heather Marlow, Director of Forestry & Fire Prevention	Joel Kramer, Director of Agricultural Programs
Morgan Dioli, Forestry & Fire Prevention Program Manager	Stan Hill, Forestry & Fire Prevention Projects Manager
Rachel Pettitt, SoCal Soil & Water Hub Coordinator (shared position)	Codi Hale, Community Programs Manager
Andy Williamson, Irrigation Technician	Elizabeth Garcia, Ag Programs Coordinator
Daniela Mejia, Community Garden Coordinator	Elizabeth Valdez, Garden Assistant
Areli Perez, Education Manager	Paul Maschka, Regenerative Farming Educator
Erik Rodriguez, Farm Operations Manager	Joannaluz “Joanna” Parra, Farmer
Kacie Wright, Education Coordinator	John Hendra, Staff Accountant
Alaina Makowski, Forestry Technical Advisor	Joanne Sauerma, Office Coordinator
Brian Gallagher, GrizzlyCorps Fellow	Kirthana Pisipati, Grizzly Corps Fellow

RESOURCE CONSERVATION DISTRICT OF GREATER SAN DIEGO COUNTY

11769 Waterhill Road • Lakeside, CA 92040

Phone: 619-562-0096 • Fax: 619-562-4799

[www.rcdsandiego.org](http://www.rcdsandiego.org) • [www.firesafesdcounty.org](http://www.firesafesdcounty.org)

REGULAR MEETING MINUTES OF THE RCD BOARD OF DIRECTORS

Wednesday, November 13, 2024, 11:30AM

RCD Office, 11769 Waterhill Road, Lakeside CA 92040

Link for remote participants: <https://us02web.zoom.us/j/81397447518>

meeting ID: 813 9744 7518

**DIRECTORS PRESENT:** Don Butz, Odette Gonzalez, Mike McGrath, Neil Meyer  
**DIRECTORS ABSENT:** MARILYN HUNTAMER, MAGGIE SLEEPER, DIANE MOSS  
**VACANCIES:** None  
**ASSOC. DIRECTORS PRESENT:** Jo MacKenzie  
**ASSOC. DIRECTORS ABSENT:** DK Nasland  
**OTHERS PRESENT:** Ann Baldrige, Joel Kramer, Joanne Sauerman, Steve Boehmer (Legal Council), Celine Morales (NRCS), Chris Kelley, Codi Hale, Lani Lutar, Paul Kaymark (by Zoom, Nigro & Nigro)

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

**1. CALL TO ORDER, INTRODUCTION**

The Board meeting was called to order at 11:40am

**2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B))**

No additions or changes to Agenda. Motion (Meyer/Odette) Accept Agenda as is

**3. PUBLIC COMMENT**

The public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)). **There were no requests to speak from members of the public.**

**4. CONSENT CALENDAR**

**4-1** Approval of Regular Meeting Minutes of October 9, 2024

**4-2** Approval of Special Meeting Minutes of November 6, 2024

**4-3** Note and file monthly Treasurer's Reports for September 2024

**4-4** Approve monthly expenses for October 2024

Motion (McGrath/Meyer) to approve consent calendar passed unanimously: Butz, Meyer, McGrath, Gonzalez

Absent: Huntamer, Sleeper, Moss

**5. STAFF PRESENTATION:** Paul Kaymark of Nigro & Nigro presented the 2023-24 audit. RCD showed one of the best years on record. Kudos to management and staff.

**6. BOARD ACTION AND DISCUSSION ITEMS**

**6-1** Discuss/Approve: Adoption of 2023-24 audit

**Motion (McGrath/Gonzalez) Accept Audit 2023-24 passed unanimously:** Butz, Meyer, McGrath, Gonzalez

Absent: Huntamer, Sleeper, Moss

**6-2** Discuss/Approve: RCD-Fire Safe Council MOU

**Motion (Gonzalez/McGrath) approved ED to sign FSC MOU Draft standing agreement with RCD passed**

**unanimously:** Butz, Meyer, McGrath, Gonzalez Absent: Huntamer, Sleeper, Moss

**6-3** Discuss/Approve: Staff Performance Stipends

**Motion (Meyer/Gonzalez) approved 2% Stipend for fiscal year 2023-24 passed unanimously:** Butz, Meyer, McGrath, Gonzalez; Absent: Huntamer, Sleeper, Moss

**6-4 Discuss/Approve: Staff Cost of Living Adjustment-item tabled**

**Motion (McGrath/Meyer) to bring back next meeting:** Butz, Meyer, McGrath, Gonzalez  
Absent: Huntamer, Sleeper, Moss

**6-5 Discuss/Approve: Casa Familiar Partnership Agreement**

**Motion (Gonzalez/Meyer) to approve Partnership Agreement passed unanimously:** Butz, Meyer, McGrath, Gonzalez; Absent: Huntamer, Sleeper, Moss

**6-6 Discuss/Approve: Resolution 2024-19: Adoption of new Staff Handbook**

**Motion (Meyer/McGrath) to accept resolution to approve updated Staff Handbook passed unanimously:**  
Butz, Meyer, McGrath, Gonzalez; Absent: Huntamer, Sleeper, Moss

**6-7 Discuss/Approve: Resolution 2024-20: Reappointment of Directors**

**Motion (Meyer/McGrath) to approve resolution to reappoint directors with terms expiring November 2024 passed unanimously:** Butz, Meyer, McGrath, Gonzalez; Absent: Huntamer, Sleeper, Moss

**6-8 Information only: update from Lani Lutar, Public Affairs Consultant**

**Lani Lutar spoke of progress on discussions with LAFCO regarding work within sphere of influence**

**7. STAFF AND OTHER REPORTS**

**7-1 Executive Director's Staff Report (attached)**

**7-2 Grant Status Spreadsheets (attached)**

**8. STAFF AND OTHER REPORTS**

**8-1 CARCD Report -**

**8-2 Director/Assoc. Director and Other Activity or Committee Reports**

**8-3 NRCS Report – Celine Morales provided follow ups on EQIP App Deadline, EWPP formally declined Assistance, Pathways Forester position, Latino Conference in Monterey, Training for staff in Sacramento**

**9. CLOSED SESSION**

**8-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957**

Title: Executive Director Evaluation

Direction given, no reportable action.

The above matters described on the agenda may be held in closed session in a conference with counsel under the provisions of the Government Code Section stated above. If closed sessions are held, a report of actions subject to disclosure will be made by the District's Counsel upon return to open session respectively.

**10. AGENDA SETTING –**

**Chris - Bring back new percentages of COLA for SD areas**

**11. ADJOURNMENT**

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**Meeting adjourned at 2:30 PM**

Respectfully submitted,



Joanne Sauerman, Board Clerk

RCD of Greater San Diego County  
Profit Loss Budget vs. Actual  
November 2024

	Nov 2024	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
40000 · Grant Income Restricted				
40041 · CDFA SWEEP TA 23-0684-000	6,700.72	36,383.00	-29,682.28	18.42%
40042 · CDFA CUSP Economic Relief	18,948.94	96,410.00	-77,461.06	19.66%
40043 · CDFA WETA	30,589.59	198,600.00	-168,010.41	15.4%
40044 · CDFA Planning Grant CAPGP-23-07	9,155.77	159,282.00	-150,126.23	5.75%
40045 · CDFA Climate Smart Ag TA	472.40	1,149.00	-676.60	41.11%
40046 · CDFA Farm to School Incubator	28,788.18	84,966.00	-56,177.82	33.88%
40047 · USFS 2024 Girl Scouts Camp Winaka	0.00	96,000.00	-96,000.00	0.0%
40048 · USFS 2024 Palomar DSAP Hazard	0.00	96,000.00	-96,000.00	0.0%
40050 · CARCD WCB	30,635.73	98,366.00	-67,730.27	31.15%
40052 · County of San Diego Regional Cohesive	679.95	176,977.73	-176,297.78	0.38%
40053 · DOC RFFC Round IIA	476,449.05	2,509,260.00	-2,032,810.95	18.99%
40054 · CARCD NRCS Equity Block	511.11	44,990.00	-44,478.89	1.14%
40055 · CARCD NRCS Equity	0.00	0.00	0.00	0.0%
40056 · CDFA PHP	9,414.60	147,417.00	-138,002.40	6.39%
40057 · Audubon Ranching	1,966.76	6,459.00	-4,492.24	30.45%
40058 · CARCD Carbon Hub Coordinator	47,585.25	120,776.00	-73,190.75	39.4%
40059 · DOC Climate Smart Land Management	28,692.79	533,015.00	-504,322.21	5.38%
40060 · NRCS IERCD	0.00	0.00	0.00	0.0%
40061 · CARCD NRCS Forestry TA	34,417.35	120,612.00	-86,194.65	28.54%
40064 · NRCS Scaling Up Climate Resilience	14,805.80	94,203.00	-79,397.20	15.72%
40066 · SGC Community Resilient Planning	0.00	33,333.00	-33,333.00	0.0%
40085 · Parks NACC	6,856.94	33,653.00	-26,796.06	20.38%
40095 · ZFP Zero Food Print Healthy Soils Block	12,303.24	14,432.00	-2,128.76	85.25%
40116 · WCB Wildlife Conservation Board Otay Planning	98,880.13	138,557.00	-39,676.87	71.36%
40120 · Port	10,735.43	16,000.00	-5,264.57	67.1%
40122 · CalFire Forest Health Grant	10,004.64	519,623.00	-509,618.36	1.93%
40123 · CalFire CARCD Increasing Pace & Scale	30,453.00	174,087.00	-143,634.00	17.49%
40124 · CalFire Forest Health Grant Round II	0.00	2,000,000.00	-2,000,000.00	0.0%
40130 · NACD Urban Ag TA	3,580.49	40,400.00	-36,819.51	8.86%
40146 · SDG&E Fuels MOU	834,284.13	1,983,779.00	-1,149,494.87	42.06%
40192 · CSA Community Supported Ag	10,471.21	11,065.00	-593.79	94.63%
40193 · UP Listos Subaward	1,068.48	75,000.00	-73,931.52	1.43%
40198 · SD Foundation Community Food Grant	43,318.22	44,414.00	-1,095.78	97.53%
42005 · BLM Hermes Butterfly/Zoo (account reserved)	2,202.21	213,247.00	-211,044.79	1.03%
42007 · USFWS Pollinators on Working Lands	1,547.06	3,150.00	-1,602.94	49.11%
42020 · CAFSC DSAP	171,674.49	332,809.00	-161,134.51	51.58%
42021 · Wildfire Resilience Education	0.00	100,000.00	-100,000.00	0.0%
42022 · CalFire County Coordinator	51,711.03	56,861.00	-5,149.97	90.94%
<b>Total 40000 · Grant Income Restricted</b>	<b>2,028,904.69</b>	<b>10,411,275.73</b>	<b>-8,382,371.04</b>	<b>19.49%</b>
45000 · Income Unrestricted WWF & Gardens				
45001 · Wild Willow Classes & Workshops	13,970.00	50,000.00	-36,030.00	27.94%
45002 · Wild Willow Field Trips & Tours	10,605.00	25,000.00	-14,395.00	42.42%
45004 · Wild Willow Wholesale Food Sales	3,338.70	20,000.00	-16,661.30	16.69%
45005 · Wild Willow Farm Stand Sales	2,116.67	5,000.00	-2,883.33	42.33%
45006 · Wild Willow Venue Rental	350.00	4,500.00	-4,150.00	7.78%
45007 · Wild Willow Donations	300.00	10,000.00	-9,700.00	3.0%
45190 · TRV Community Garden	30,212.12	82,000.00	-51,787.88	36.84%
45191 · Sweetwater Community Garden	24,780.00	69,935.00	-45,155.00	35.43%
	85,672.49	266,435.00	-180,762.51	32.16%
45000 · Income - Unrestricted				
45010 · Rent - San Diego River Conserva	15,185.00	35,150.00	-19,965.00	43.2%
45020 · Donations, Awards & Scholarship	275.82	12,000.00	-11,724.18	2.3%
45030 · Rebates and Refunds	1,160.26	500.00	660.26	232.05%
45040 · CLASS & LAIF Interest Income	33,985.41	89,000.00	-55,014.59	38.19%
45080 · US Bank Interest	139.68	100.00	39.68	139.68%
45090 · Tax Assessments	190,425.00	457,000.00	-266,575.00	41.67%
45095 · Redevelopment Revenue City Tax	0.00	13,000.00	-13,000.00	0.0%
45100 · Miscellaneous Income	110.72	25,000.00	-24,889.28	0.44%
45200 · Fee for Service	12,615.82	5,000.00	7,615.82	252.32%
45505 · Payroll & Benefits Offset	207,647.73	255,000.00	-47,352.27	81.43%
45000 · Income - Unrestricted - Other	0.00	0.00	0.00	0.0%
<b>Total 45000 · Income - Unrestricted</b>	<b>461,545.44</b>	<b>891,750.00</b>	<b>-430,204.56</b>	<b>51.76%</b>
<b>Total Income</b>	<b>2,576,122.62</b>	<b>11,569,460.73</b>	<b>-8,993,338.11</b>	<b>22.27%</b>

**RCD of Greater San Diego County  
Profit Loss Budget vs. Actual  
November 2024**

**Expense**

<b>50000 · Grant Expenses Restricted</b>				
50041 · CDFA SWEEP TA 23-0684-000	5,590.66	30,312.00	-24,721.34	18.44%
50042 · CDFA CUSP Economic Relief	14,678.11	81,746.00	-67,067.89	17.96%
50043 · CDFA WETA	25,491.34	165,414.00	-139,922.66	15.41%
50044 · CDFA Planning Grant CAPGP-23-07	7,629.82	166,028.00	-158,398.18	4.6%
50045 · CDFA Climate Smart Ag TA	404.95	867.00	-462.05	46.71%
50046 · CDFA Farm to School Incubator	23,990.16	70,805.00	-46,814.84	33.88%
50047 · USFS 2024 Girl Scouts Camp Winaka	0.00	86,000.00	-86,000.00	0.0%
50048 · USFS 2024 Palomar DSAP Hazard	0.00	86,000.00	-86,000.00	0.0%
50050 · CARCD WCB	28,490.85	89,130.00	-60,639.15	31.97%
50052 · County of SD Regional Cohesive	607.11	158,015.84	-157,408.73	0.38%
50053 · DOC RFFC Round IIA	421,551.68	2,220,657.00	-1,799,105.32	18.98%
50054 · CARCD NRCS Equity Block	456.36	37,492.00	-37,035.64	1.22%
50055 · CARCD NRCS Equity	0.00	0.00	0.00	0.0%
50056 · CDFA PHP	7,598.33	142,688.00	-135,089.67	5.33%
50057 · Audubon Ranching	1,756.03	5,767.00	-4,010.97	30.45%
50058 · Carbon Hub Coordinator	43,400.08	109,719.00	-66,318.92	39.56%
50059 · DOC Climate Smart Land Management	25,618.82	486,861.00	-461,242.18	5.26%
50060 · NRCS IERCD	0.00	0.00	0.00	0.0%
50061 · CARCD NRCS Forester TA	31,288.50	109,647.00	-78,358.50	28.54%
50064 · NRCS Scaling Up Climate Resilience	13,459.81	85,639.00	-72,179.19	15.72%
50066 · SGC Community Resilient Planning	0.00	29,762.00	-29,762.00	0.0%
50085 · Parks NACC	6,233.58	32,887.00	-26,653.42	18.96%
50095 · ZFP Zero Food Print Healthy Soils Block	10,984.97	12,886.00	-1,901.03	85.25%
50116 · WCB Wildlife Conservation Board	88,285.83	111,640.00	-23,354.17	79.08%
50120 · Port	9,759.49	14,546.00	-4,786.51	67.09%
50122 · CalFire Forest Health	8,932.71	487,349.00	-478,416.29	1.83%
50123 · CalFire CARCD Increasing Pace & Scale	25,377.50	135,049.00	-109,671.50	18.79%
50124 · CalFire Forest Health Round II	0.00	1,785,714.00	-1,785,714.00	0.0%
50130 · NACD Urban Agriculture Conservation	3,198.43	36,089.00	-32,890.57	8.86%
50140 · SDG&E Pollinators	0.00	0.00	0.00	0.0%
50145 · SDG&E DSAP	0.00	0.00	0.00	0.0%
50146 · SDG&E Fuels MOU	695,236.79	1,653,149.00	-957,912.21	42.06%
50192 · CSA Community Supported Ag	8,726.10	9,221.00	-494.90	94.63%
50193 · UP Listos Subcontract	954.00	66,960.00	-66,006.00	1.43%
50198 · SD Foundation Community Food Grant	37,668.02	38,622.00	-953.98	97.53%
52005 · BLM Hermes Butterfly/Zoo (account reserved)	1,966.26	202,506.00	-200,539.74	0.97%
52007 · USFWS Pollinators on Working Lands	1,289.22	2,759.00	-1,469.78	46.73%
52020 · CAFSC DSAP	153,280.81	297,152.00	-143,871.19	51.58%
52021 · Wildfire Resilience Education	0.00	95,134.00	-95,134.00	0.0%
52022 · CalFire County Coordinator	46,360.68	50,769.00	-4,408.32	91.32%
<b>Total 50000 · Grant Expenses Restricted</b>				
<b>53000 · Expenses Unrestricted</b>	<b>1,750,267.00</b>	<b>9,194,981.84</b>	<b>-7,444,714.84</b>	<b>19.04%</b>
53005 · Advertising	427.69	1,500.00	-1,072.31	28.51%
53035 · Processing Fees	1,751.29	5,000.00	-3,248.71	35.03%
53040 · Bank Fees	2,374.27	15,000.00	-12,625.73	15.83%
53050 · Depreciation	11,516.90	27,640.00	-16,123.10	41.67%
53060 · Donations, Awards & Scholarship	0.00	15,000.00	-15,000.00	0.0%
53070 · Dues & Memberships	10,558.00	10,000.00	558.00	105.58%
53075 · Subscriptions	2,379.05	2,500.00	-120.95	95.16%
53080 · Equipment Leases	1,370.95	3,500.00	-2,129.05	39.17%
53100 · Automobile				
53110 · Fuel	-3,589.24	2,000.00	-5,589.24	-179.46%
53120 · Repairs & Maintenance	7,869.57	5,000.00	2,869.57	157.39%
<b>Total 53100 · Automobile</b>	<b>4,280.33</b>	<b>7,000.00</b>	<b>-2,719.67</b>	<b>61.15%</b>
<b>53200 · Unrestricted Expenses WWF &amp; Gardens</b>				
53201 · Wild Willow Farm Rent	8,222.00	20,000.00	-11,778.00	41.11%
53202 · Wild Willow Farm Payroll	81,293.96	180,000.00	-98,706.04	45.16%
53203 · Wild Willow Farm Office Supplies	187.41	600.00	-412.59	31.24%
53204 · Wild Willow Farm Utilities	10,388.37	15,000.00	-4,611.63	69.26%
53205 · Wild Willow Farm Telephone	1,206.52	2,300.00	-1,093.48	52.46%
53206 · Wild Willow Farm Trash	1,152.16	3,000.00	-1,847.84	38.41%
53207 · Wild Willow Farm Propane & Fuel	334.37	1,800.00	-1,465.63	18.58%
53208 · Wild Willow Farm Processing Fees	153.44	2,000.00	-1,846.56	7.67%
53209 · Wild Willow Farm Seeds, Soil & Compost	1,251.48	3,000.00	-1,748.52	41.72%
53210 · Wild Willow Farm Harvest Supplies	0.00	400.00	-400.00	0.0%
53211 · Wild Willow Farm Irrigation & Fencing	363.22	250.00	113.22	145.29%
53212 · Wild Willow Farm Teaching & Class Supplies	2,124.88	7,500.00	-5,375.12	28.33%

RCD of Greater San Diego County  
Profit Loss Budget vs. Actual  
November 2024

53213 · Wild Willow Farm Animal Feed & Care	1,369.31	3,500.00	-2,130.69	39.12%
53214 · Wild Willow Farm Tools & Equipment	1,380.54	6,000.00	-4,619.46	23.01%
53215 · Wild Willow Farm Other Misc Expense	2,610.62	1,250.00	1,360.62	208.85%
53216 · Wild Willow Farm Pest Control	0.00	150.00	-150.00	0.0%
53290 · TRV Garden	36,885.63	73,213.00	-36,327.37	50.38%
53291 · Sweetwater Garden	28,592.38	62,442.00	-33,849.62	45.79%
	<u>177,516.29</u>	<u>382,405.00</u>	<u>-204,888.71</u>	<u>46.42%</u>
53900 · Insurance				
53910 · Auto & General Liability	25,195.06	72,377.00	-47,181.94	34.81%
53920 · In Leiu of Health Insurance	90,850.43	231,916.00	-141,065.57	39.17%
53930 · Workers Compensation	10,626.53	19,857.00	-9,230.47	53.52%
Total 53900 · Insurance	<u>126,672.02</u>	<u>324,150.00</u>	<u>-197,477.98</u>	<u>39.08%</u>
54000 · Outside Services				
54010 · Facility Maintenance & Repairs	21,535.31	25,000.00	-3,464.69	86.14%
54020 · Janitorial	2,658.34	7,500.00	-4,841.66	35.45%
54030 · Landscaping	7,039.80	15,000.00	-7,960.20	46.93%
54040 · Payroll Processing Fees	1,775.71	3,500.00	-1,724.29	50.74%
54050 · Pest Control	955.00	20.00	935.00	4,775.0%
54060 · Website & Computer Maintenance	41,856.85	40,000.00	1,856.85	104.64%
Total 54000 · Outside Services	<u>75,821.01</u>	<u>91,020.00</u>	<u>-15,198.99</u>	<u>83.3%</u>
54070 · Permits & Fees	0.00	400.00	-400.00	0.0%
54080 · Postage	144.23	700.00	-555.77	20.6%
54090 · Printing	169.91	1,000.00	-830.09	16.99%
55000 · Professional Services				
55010 · Accounting Fees	11,500.00	20,000.00	-8,500.00	57.5%
55020 · Legal Fees	12,770.00	35,500.00	-22,730.00	35.97%
55030 · Professional Services - Other	23,988.29	15,500.00	8,488.29	154.76%
Total 55000 · Professional Services	<u>48,258.29</u>	<u>71,000.00</u>	<u>-22,741.71</u>	<u>67.97%</u>
57000 · Supplies				
57100 · Conservation Garden & Education	0.00	6,000.00	-6,000.00	0.0%
57150 · Discretionary Projects	13,385.27	50,000.00	-36,614.73	26.77%
57200 · Office Supplies	2,926.10	10,000.00	-7,073.90	29.26%
57250 · Team Building & Incentives	643.44	1,500.00	-856.56	42.9%
57255 · Staff Uniforms & Merchandise	759.55	3,500.00	-2,740.45	21.7%
57300 · Office General	1,486.65	7,500.00	-6,013.35	19.82%
Total 57000 · Supplies	<u>19,201.01</u>	<u>78,500.00</u>	<u>-59,298.99</u>	<u>24.46%</u>
59000 · Utilities				
59100 · Gas & Electric	6,194.15	18,500.00	-12,305.85	33.48%
59200 · Sewer	633.41	2,500.00	-1,866.59	25.34%
59300 · Trash	3,026.54	6,500.00	-3,473.46	46.56%
59400 · Water	714.98	3,000.00	-2,285.02	23.83%
59500 · Telephones	6,174.03	25,000.00	-18,825.97	24.7%
Total 59000 · Utilities	<u>16,743.11</u>	<u>55,500.00</u>	<u>-38,756.89</u>	<u>30.17%</u>
65000 · Travel and Meetings				
65310 · Training	1,000.00	8,000.00	-7,000.00	12.5%
65320 · Travel Transportation Flights & Mileage	8,337.66	12,500.00	-4,162.34	66.7%
65325 · Hotel Lodging	3,671.36	10,000.00	-6,328.64	36.71%
65330 · Travel Meals	1,167.84	5,000.00	-3,832.16	23.36%
Total 65000 · Travel and Meetings	<u>14,176.86</u>	<u>35,500.00</u>	<u>-21,323.14</u>	<u>39.94%</u>
66000 · Payroll Expenses				
66100 · Gross Payroll	173,625.33	434,000.00	-260,374.67	40.01%
66200 · In Leiu of Social Security 10.5%	81,008.49	45,570.00	35,438.49	177.77%
66300 · Medicare 1.45%	2,567.69	6,293.00	-3,725.31	40.8%
66400 · FUTA, SDI, ETT, SUI	0.00	12,500.00	-12,500.00	0.0%
Total 66000 · Payroll Expenses	<u>257,201.51</u>	<u>498,363.00</u>	<u>-241,161.49</u>	<u>51.61%</u>
Total Expenses Unrestricted	<u>770,562.72</u>	<u>1,625,678.00</u>	<u>-855,115.28</u>	<u>47.4%</u>
Total Expense	<u>2,520,829.72</u>	<u>10,820,659.84</u>	<u>-8,299,830.12</u>	<u>23.3%</u>
Net Ordinary Income	<u>55,292.90</u>	<u>748,800.89</u>	<u>-693,507.99</u>	<u>7.38%</u>
Net Income	<u>55,292.90</u>	<u>748,800.89</u>	<u>-693,507.99</u>	<u>7.38%</u>

RCD of Greater San Diego County  
Balance Sheet  
As of November 30, 2024

	<u>11/30/2024</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
10000 · US Bank Checking	127,495.03
10020 · Petty Cash	400.00
10030 · LAIF	13,138.01
10040 · CLASS	1,497,691.47
Total Checking/Savings	1,638,724.51
Accounts Receivable	
12000 · Accounts Receivable	
12001 · RCD Foundation	-18,665.20
12002 · County of SD Regional Cohesive	226.65
12003 · USFWS	0.00
12004 · NRCS IERCD	0.00
12006 · NRCS Scaling Up Climate Resilient	44,202.22
12007 · NACD Urban Ag TA	0.00
12009 · CDFA Farm to School Incubator	15,885.50
12010 · CDFA CUSP Economic Relief Grant	0.00
12011 · CARCD	101,978.71
12012 · CalFire County Coordinator	34,525.00
12013 · CDFA SWEEP TA	0.00
12014 · CDFA Climate Smart Ag TA	472.40
12015 · CDFA WETA 21-0881-000-SG	0.00
12016 · CDFA CAPGP Planning	0.00
12017 · Wildfire Resilience Education	10,000.00
12019 · DOC RFFC Round IIA	436,644.92
12020 · Fire Safe Council of San Diego	-89.31
12021 · San Diego River Conservancy	3,037.00
12022 · CalFire Forest Health Grant	0.00
12023 · Wild Willow Field Trips and Tours	4,370.00
12024 · Wild Willow Classes and Workshops	3,600.00
12025 · Wild Willow AG & CSA Sales	1,208.00
12026 · Miscellaneous Receivables	1,060.22
12027 · San Diego Gas & Electric	1,000,000.00
12028 · CalFire CARCD Increasing Pace & Scale	129,822.39
12029 · Audubon Ranching	0.00
12030 · Port District	0.00
12031 · WCB Wildlife Conservation Board	100,865.18
12032 · Parks NACC	0.00
12035 · ZFP Healthy Soils Program	8,241.04
12036 · UP Listos United Policy Holders	8,823.52
12038 · CAFSC DSAP	0.00
12040 · SoCal Region of Baja RCDs	315.97
12041 · DOC Climate Smart Land Management	19,640.53
12046 · CDFA PHP	8,076.03
12050 · BLM Hemes Copper Butterfly	0.00
12060 · Tijuana River Valley Community	4,423.93
12090 · Sweetwater Community Garden	5,318.70
12550 · Accrued Interest Receivable	195.14
Total 12000 · Accounts Receivable	1,924,178.54
Total Accounts Receivable	1,924,178.54
Other Current Assets	
12005 · Undeposited Funds	15,277.42
12500 · Lease Recievable	139,379.00
12600 · Property Tax Receivable	2,028.04
13000 · Prepaid Expenses	53,682.78
Total Other Current Assets	210,367.24
Total Current Assets	3,773,270.29
Fixed Assets	
14000 · Accumulated Depreciation	
14020 · Building	505,000.00



RCD of Greater San Diego County  
Balance Sheet  
As of November 30, 2024

	<u>11/30/2024</u>
14040 · Building Improvements	572,981.67
14060 · Furniture & Equipment	53,049.42
14080 · Land	110,000.00
14090 · Vehicles	76,537.22
14000 · Accumulated Depreciation - Other	<u>-557,544.02</u>
Total 14000 · Accumulated Depreciation	760,024.29
Total Fixed Assets	<u>760,024.29</u>
TOTAL ASSETS	<u><b>4,533,294.58</b></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	14,139.48
Total Accounts Payable	<u>14,139.48</u>
Other Current Liabilities	
21000 · Deferred Compensation	0.00
21010 · Refundable Deposits on Garden Plots	36,998.67
21020 · Deferred Revenue	675,363.55
21045 · Accounts Payable Accrual	0.00
21060 · Vacation Accrual	62,174.40
25000 · DIR Leases	125,876.00
Total Other Current Liabilities	<u>900,412.62</u>
Total Current Liabilities	<u>914,552.10</u>
Total Liabilities	914,552.10
Equity	
30000 · Administration Operations Reserve	1,300,000.00
30020 · Capital Improvements Facility Reserve	100,000.00
30030 · Economic Stability Reserve	86,345.05
30040 · Technology Reserve	20,000.00
30080 · Discretionary Project Reserve	50,000.00
30091 · Fleet Reserve	50,000.00
30092 · General Fund Balance	207,632.22
30093 · Investment in Fixed Assets	865,461.00
32000 · Retained Earnings	823,023.75
32020 · Unrestricted Net Assets	60,987.56
Net Income	55,292.90
Total Equity	<u>3,618,742.48</u>
TOTAL LIABILITIES & EQUITY	<u><b>4,533,294.58</b></u>

# RCD of Greater San Diego County

## Profit & Loss

November 30, 2024

Nov'24

Ordinary Income/Expense

Income

40000 · Grant Income Restricted

40041 · CDFA SWEEP TA 23-0684-000	471.97
40042 · CDFA CUSP Economic Relief Grant	3,286.68
40043 · CDFA WETA	5,708.03
40044 · CDFA Planning Grant CAPGP	1,234.69
40045 · CDFA Climate Smart Ag TA	0.00
40046 · CDFA Farm to School Incubator	7,138.19
40050 · CARCD WCB	2,031.63
40052 · County of SD Regional Cohesive	226.65
40053 · DOC RFFC Round IIA	17,937.52
40055 · CARCD NRCS Equity Grant	261.27
40056 · CDFA PHP	890.36
40057 · Audubon Ranching	329.31
40058 · CARCD Carbon Hub Coordinator	8,672.82
40059 · DOC Climate Smart Land Management	4,331.25
40060 · NRCS IERCD	0.00
40061 · CARCD NRCS Forestry TA	6,283.20
40064 · NRCS Scaling Up Climate Resilience	2,457.93
40085 · Parks NACC	6,856.94
40095 · ZFP Zero Food Print Healthy Soils Block	1,758.73
40116 · WCB Wildlife Conservation Board	2,438.59
40120 · Port	1,991.04
40122 · CalFire Forest Health Grant	1,703.17
40123 · CalFire CARCD Increasing Pace & Scale	1,131.33
40130 · NACD TA	778.28
40146 · SDG&E Fuels MOU	31,130.10
40192 · CSA Community Supported Ag	964.84
40193 · UP Listos Subcontract	356.16
40198 · SD Foundation Community Food	6,475.52
42005 · BLM Hermes Copper Butterfly	420.02
42007 · USFWS Pollinators on Working Lands	402.26
42020 · CAFSC DSAP	8,663.07
42022 · CalFire County Coordinator	7,061.44

Total 40000 · Grant Income Restricted	133,392.99
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45000 · Income Unrestricted WWF/Gardens

45001 · Wild Willow Classes & Workshops	1,655.00
45002 · Wild Willow Field Trips & Tours	900.00
45003 · Wild Willow Food Sales CSA	0.00
45004 · Wild Willow Wholesale Food Sales	1,058.00
45005 · Wild Willow Farm Stand Sales	39.00
45006 · Wild Willow Venue Rental	0.00
45007 · Wild Willow Donation	0.00
45190 · TRV Community Garden	3,933.20
45191 · Sweetwater Community Garden	4,013.12

Total 45000 · Income Unrestricted WWF/Gardens	11,598.32
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45000 · Income - Unrestricted

# RCD of Greater San Diego County

## Profit & Loss

November 30, 2024

	Nov'24
45010 · Rent	3,037.00
45020 · Donations	0.00
45030 · Rebates & Refunds	512.53
45040 · LAIF & CLASS Interest	5,829.10
45080 · US Bank Interest	21.70
45090 · Tax Assessments	38,085.00
45095 · Redevelopment Revenue	0.00
45100 · Misc Income	0.00
45200 · Fee for Service	6,200.00
45505 · Payroll & Benefits Offset	37,990.63
Total 45000 · Income - Unrestricted	91,675.96
Total Income	236,667.27
Expense	
50000 · Grant Expenses Restricted	
50041 · CDFA SWEEP TA 23-0684	393.31
50042 · CDFA CUSP Economic Relief Grant	2,535.79
50043 · CDFA WETA	4,756.70
50044 · CDFA Planning Grant CAPGP-23-07	1,028.92
50045 · CDFA Climate Smart Ag TA	0.00
50046 · CDFA Farm to School Incubator	5,948.49
50049 · CARCD Monarchs	0.00
50050 · CARCD WCB	1,693.03
50052 · County of San Diego Regional Cohesive	202.37
50053 · DOC RFFC Round IIA	15,873.04
50055 · CARCD NRCS Equity	233.29
50056 · CDFA PHP	778.93
50057 · Audubon Ranching	294.03
50058 · CARCD Carbon Hub Coordinator	7,897.83
50059 · DOC Climate Smart Land Management	3,867.45
50060 · NRCS IERCD	0.00
50061 · CARCD NRCS Forestry TA	5,712.00
50064 · NRCS Scaling Up Climate Resilience	2,234.49
50070 · Community Enhancement Grant CEG	0.00
50085 · Parks NACC	6,233.58
50095 · ZFP Zero Food Print Healthy Soils Block	1,570.28
50116 · WCB Wildlife Conservation Board	2,177.31
50120 · Port	1,810.04
50122 · CalFire Forest Health Grant	1,520.69
50123 · CalFire CARCD Increasing Pace & Scale	942.78
50130 · NACD Urban Ag TA	695.23
50146 · SDG&E Fuels MOU	25,941.75
50192 · CSA Community Supported Ag	698.59
50193 · UP Listos Subcontract	318.00
50198 · SD Foundation Community Food	5,736.41
52005 · BLM Hermes Copper Butterfly	375.02
52007 · USFWS Pollinators on Working Lands	335.22
52020 · CAFSC DSAP	7,734.89
52022 · CalFire County Coordinator	6,304.86

# RCD of Greater San Diego County

## Profit & Loss

November 30, 2024

	Nov'24
Total 50000 · Grant Expenses Restricted	115,844.32
53000 · Expenses Unrestricted	
53005 · Advertising	0.00
53035 · Processing Fees	163.06
53040 · Bank Fees	663.21
53050 · Depreciation	2,303.38
53060 · Donations, Awards & Scholarships	0.00
53070 · Dues & Memberships	0.00
53075 · Subscriptions	685.68
53080 · Equipment Leases	274.19
53100 · Automobile	
53110 · Fuel	-718.49
53120 · Repairs & Maintenance	33.21
Total 53100 · Automobile	-685.28
53200 · Unrestricted Expense WWF & Gardens	
53201 · Wild Willow Farm Rent	1,644.40
53202 · Wild Willow Farm Payroll	14,951.29
53203 · Wild Willow Farm Office Supplies	4.83
53204 · Wild Willow Farm Utilities	1,288.44
53205 · Wild Willow Farm Telephone	186.50
53206 · Wild Willow Farm Trash	235.00
53207 · Wild Willow Farm Propane & Fuel	0.00
53208 · Wild Willow Farm Processing Fees	9.52
53208 · Wild Willow Farm Seeds, Soil & Compost	239.89
53210 · Wild Willow Farm Harvest Supplies	0.00
53211 · Wild Willow Farm Irrigation & Fencing	0.00
53212 · Wild Willow Farm Teaching & Class Supplies	925.50
53213 · Wild Willow Farm Animal Feed & Care	40.93
53214 · Wild Willow Farm Tools & Equipment	0.00
53215 · Wild Willow Farm Other Misc Expense	549.55
53216 · Wild Willow Farm Pest Control	0.00
53290 · TRV Garden	6,511.82
53291 · Sweetwater Garden	8,119.87
	34,707.54
53900 · Insurance	
53910 · Auto & General Liability	6,023.13
53920 · In Lieu of Health Insurance	17,436.43
53930 · Workers Compensation	1,618.66
Total 53900 · Insurance	25,078.22
54000 · Outside Services	
54010 · Facility Maintenance & Repairs	14.55
54020 · Janitorial	559.65
54030 · Landscaping	1,025.00
54040 · Payroll Processing Fees	514.16
54050 · Pest Control	0.00
54060 · Website & Computer Maintenance	3,371.99
Total 54000 · Outside Services	5,485.35
54070 · Permit	0.00
54080 · Postage	21.39

# RCD of Greater San Diego County

## Profit & Loss

November 30, 2024

	Nov'24
54090 · Printing	-11.56
55000 · Professional Services	
55010 · Accounting Fees	4,500.00
55020 · Legal Fees	1,495.00
55030 · Professional Services - Other	10,525.00
Total 55000 · Professional Services	16,520.00
57000 · Supplies	
57100 · Conservation Garden & Education	0.00
57150 · Discretionary Projects	3,133.57
57200 · Office Supplies	117.86
57250 · Team Building & Incentives	96.98
57255 · Staff Uniforms & Merchandising	0.00
57300 · Office General	915.84
Total 57000 · Supplies	4,264.25
59000 · Utilities	
59100 · Gas & Electric	1,000.07
59200 · Sewer	0.00
59300 · Trash	601.95
59400 · Water	0.00
59500 · Telephones	1,954.28
Total 59000 · Utilities	3,556.30
65000 · Travel and Meetings	
65310 · Training	0.00
65320 · Travel Transportation, Flights & Mileage	288.12
65325 · Hotel Lodging	0.00
65330 · Travel Meals	352.40
Total 65000 · Travel and Meetings	640.52
66000 · Payroll Expenses	
66100 · Gross Payroll	54,145.68
66200 · In Lieu of Social Security 10.5%	16,588.50
66300 · Medicare 1.45%	731.79
66400 · FUTA, SDI, ETT, SUI	0.00
Total 66000 · Payroll Expenses	71,465.97
Total Expense	280,976.54
Net Ordinary Income	-44,309.27
Net Income	-44,309.27

Resource Conservation District of Greater San Diego County

Reconciliation Summary

10000 · US Bank Checking, Period Ending 11/30/2024

	<u>Nov 30, 24</u>
Beginning Balance	542,248.57
Cleared Transactions	
Checks and Payments - 103 items	-617,391.59
Deposits and Credits - 40 items	237,160.54
Total Cleared Transactions	<u>-380,231.05</u>
Cleared Balance	<u><u>162,017.52</u></u>
Uncleared Transactions	
Checks and Payments - 11 items	-34,542.49
Total Uncleared Transactions	<u>-34,542.49</u>
Register Balance as of 11/30/2024	<u><u>127,475.03</u></u>

Resource Conservation District of Greater San Diego County

Reconciliation Detail

10000 - US Bank Checking, Period Ending 11/30/2024

	Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance							542,248.57
Cleared Transactions							
Checks and Payments - 103 items							
	Bill Pmt -Check	07/15/2024	14703	Foodshed Inc	Ö	-500.00	-500.00
	Bill Pmt -Check	09/09/2024	14822	Javier Flores AP	Ö	-20.00	-520.00
	Check	09/19/2024	14842	Fernando Aguirre	Ö	-40.90	-560.90
	Bill Pmt -Check	10/15/2024	14905	San Diego Regional Policy & Innov:	Ö	-12,500.00	-13,060.90
	Bill Pmt -Check	10/15/2024	14908	San Diego Canyonlands AP	Ö	-10,151.67	-23,212.57
	Bill Pmt -Check	10/15/2024	14904	San Diego Bird Alliance	Ö	-7,614.63	-30,827.20
	Bill Pmt -Check	10/15/2024	14901	Earth Discovery Institute	Ö	-5,038.65	-35,865.85
	Bill Pmt -Check	10/15/2024	14913	Alison Trujillo Translations	Ö	-227.50	-36,093.35
	Bill Pmt -Check	10/22/2024	14920	California Wildlife Foundation	Ö	-265,293.44	-301,386.79
	Bill Pmt -Check	10/22/2024	14919	Al Delalat	Ö	-2,315.41	-303,702.20
	Bill Pmt -Check	10/22/2024	14923	McDougal Boehmer Foley Lyon Mi	Ö	-1,445.00	-305,147.20
	Bill Pmt -Check	10/23/2024	14930	La Jolla Band of Luiseno Indians	Ö	-1,953.45	-307,100.65
	Bill Pmt -Check	10/23/2024	14926	Wallace Laboratories, Inc	Ö	-240.00	-307,340.65
	Bill Pmt -Check	10/23/2024	14927	Cham Edussuriya AP	Ö	-112.50	-307,453.15
	Bill Pmt -Check	10/23/2024	14931	Teri Lee Hedman	Ö	-100.00	-307,553.15
	Bill Pmt -Check	10/23/2024	14928	Cindy L Saylor	Ö	-100.00	-307,653.15
	Bill Pmt -Check	10/28/2024	14935	Lincoln Financial	Ö	-19,250.00	-326,903.15
	Bill Pmt -Check	10/28/2024	14937	Joanne Norris	Ö	-800.00	-327,703.15
	Bill Pmt -Check	10/28/2024	14934	Jennifer MacDonald	Ö	-592.00	-328,295.15
	Bill Pmt -Check	10/28/2024	14936	Thomas J. Smith	Ö	-592.00	-328,887.15
	Bill Pmt -Check	11/01/2024	14944	Pope Tree Service	Ö	-51,350.00	-380,237.15
	Bill Pmt -Check	11/01/2024	14947	The Patriot Group	Ö	-6,085.00	-386,322.15
	Bill Pmt -Check	11/01/2024	14939	County of San Diego	Ö	-1,644.40	-387,966.55
	Bill Pmt -Check	11/01/2024	14943	Lakeside Water District	Ö	-447.73	-388,414.28
	Bill Pmt -Check	11/01/2024	14949	EDCO Disposal Corporation	Ö	-420.02	-388,834.30
	Bill Pmt -Check	11/01/2024	14940	Diamond Environmental Services	Ö	-286.64	-389,120.94
	Bill Pmt -Check	11/01/2024	14942	JMB Sanitation	Ö	-279.55	-389,400.49
	Bill Pmt -Check	11/01/2024	14941	EDCO Disposal Corporation	Ö	-227.16	-389,627.65
	Bill Pmt -Check	11/01/2024	14948	EDCO Disposal Corporation	Ö	-118.01	-389,745.66
	General Journ:	11/01/2024			Ö	-110.56	-389,856.22
	Bill Pmt -Check	11/01/2024	14938	Academy Backflow Service, Inc	Ö	-75.00	-389,931.22
	Bill Pmt -Check	11/01/2024	14945	Quench USA Inc	Ö	-47.91	-389,979.13
	Bill Pmt -Check	11/01/2024	14946	Streamline	Ö	-45.00	-390,024.13
	General Journ:	11/01/2024			Ö	-37.53	-390,061.66
	Bill Pmt -Check	11/04/2024	14956	The Patriot Group	Ö	-6,150.00	-396,211.66
	Bill Pmt -Check	11/04/2024	14950	Classic Landscape & Horticulture	Ö	-1,025.00	-397,236.66
	Bill Pmt -Check	11/04/2024	14952	Joanne Norris	Ö	-800.00	-398,036.66
	Bill Pmt -Check	11/04/2024	14954	Pacific Building Maintenance	Ö	-559.65	-398,596.31
	Bill Pmt -Check	11/04/2024	14951	Cox Communications	Ö	-365.53	-398,961.84
	Bill Pmt -Check	11/04/2024	14955	SoCo Group Inc.	Ö	-235.22	-399,197.06
	Bill Pmt -Check	11/04/2024	14953	Maria Del Socorro Urrea	Ö	-180.00	-399,377.06
	General Journ:	11/04/2024	JE 1016		Ö	-71.86	-399,448.92
	General Journ:	11/04/2024	JE 1016		Ö	-20.50	-399,469.42
	Bill Pmt -Check	11/05/2024	14958	California American Water	Ö	-3,095.59	-402,565.01
	Bill Pmt -Check	11/05/2024	14959	Corporate Technologies LLC	Ö	-825.00	-403,390.01
	Bill Pmt -Check	11/05/2024	14963	Waste Management	Ö	-601.95	-403,991.96
	Bill Pmt -Check	11/05/2024	14961	SDG&E	Ö	-332.65	-404,324.61
	Bill Pmt -Check	11/05/2024	14962	TEAM RCD	Ö	-105.00	-404,429.61
	Bill Pmt -Check	11/05/2024	14960	Kirthana Pisipati	Ö	-50.00	-404,479.61
	Bill Pmt -Check	11/05/2024	14957	Brian Gallagher	Ö	-50.00	-404,529.61
	General Journ:	11/06/2024			Ö	-49,880.57	-454,410.18
	General Journ:	11/06/2024			Ö	-11,125.44	-465,535.62
	Bill Pmt -Check	11/06/2024	14964	U.S. Bancorp Service Center, Inc	Ö	-6,284.67	-471,820.29
	Bill Pmt -Check	11/06/2024	14966	U.S. Bancorp Service Center, Inc	Ö	-2,768.87	-474,589.16
	Bill Pmt -Check	11/06/2024	14965	U.S. Bancorp Service Center, Inc	Ö	-353.18	-474,942.34
	Bill Pmt -Check	11/12/2024	14968	Empowerment Works Inc	Ö	-2,576.00	-477,518.34
	Bill Pmt -Check	11/12/2024	14967	California American Water	Ö	-2,447.56	-479,965.90
	Bill Pmt -Check	11/12/2024	14970	Palomar Land & Cattle DAVEY RESI	Ö	-1,520.00	-481,485.90
	Bill Pmt -Check	11/12/2024	14969	Native West Nursery	Ö	-333.22	-481,819.12
	General Journ:	11/12/2024			Ö	-9.52	-481,828.64
	Bill Pmt -Check	11/13/2024	PD 11.06.24	Heather Marlow	Ö	-497.88	-482,326.52
	Bill Pmt -Check	11/13/2024	PD 11.06.24	Kacie Wright	Ö	-384.13	-482,710.65
	Bill Pmt -Check	11/13/2024	PD 11.06.24	Chris Kelley	Ö	-376.36	-483,087.01
	Bill Pmt -Check	11/13/2024	PD 11.06.24	Daniela Mejia	Ö	-279.73	-483,366.74
	Bill Pmt -Check	11/13/2024	PD 11.06.24	Codi Hale	Ö	-126.14	-483,492.88
	Bill Pmt -Check	11/13/2024	PD 11.06.24	Rachel Petitt	Ö	-124.63	-483,617.51
	Bill Pmt -Check	11/13/2024	PD 11.06.24	Joel Kramer	Ö	-105.50	-483,723.01
	Bill Pmt -Check	11/13/2024	PD 11.06.24	Elizabeth Garcia	Ö	-104.27	-483,827.28
	Bill Pmt -Check	11/13/2024	14972	Brian Gallagher	Ö	-100.00	-483,927.28

Resource Conservation District of Greater San Diego County

Reconciliation Detail

10000 - US Bank Checking, Period Ending 11/30/2024

Type	Date	Num	Name	Clr	Amount	Balance
Bill Pmt -Check	11/13/2024	14973	Kirthana Pisipati	Ö	-100.00	-484,027.28
Bill Pmt -Check	11/13/2024	PD 11.06.24	Morgan Dioli	Ö	-83.08	-484,110.36
Bill Pmt -Check	11/13/2024	PD 11.06.24	Carolina Guia	Ö	-47.57	-484,157.93
Bill Pmt -Check	11/13/2024	PD 11.06.24	Joanne Sauerman	Ö	-20.00	-484,177.93
General Journ:	11/15/2024			Ö	-19,955.83	-504,133.76
General Journ:	11/15/2024			Ö	-3,289.09	-507,422.85
Check	11/15/2024			Ö	-663.21	-508,086.06
General Journ:	11/15/2024	JE 1018		Ö	-110.56	-508,196.62
General Journ:	11/15/2024			Ö	-11.49	-508,208.11
Bill Pmt -Check	11/19/2024	14984	Lincoln Financial	Ö	-21,370.43	-529,578.54
Bill Pmt -Check	11/19/2024	14982	The Patriot Group	Ö	-7,600.00	-537,178.54
Bill Pmt -Check	11/19/2024	14981	Sweetwater Authority	Ö	-5,889.02	-543,067.56
Bill Pmt -Check	11/19/2024	14974	Corporate Technologies LLC	Ö	-3,040.00	-546,107.56
Bill Pmt -Check	11/19/2024	14976	McDougal Boehmer Foley Lyon Mi	Ö	-1,495.00	-547,602.56
Bill Pmt -Check	11/19/2024	14979	SDG&E	Ö	-1,000.07	-548,602.63
Bill Pmt -Check	11/19/2024	14983	United Site Services	Ö	-576.00	-549,178.63
Bill Pmt -Check	11/19/2024	14980	SoCo Group Inc.	Ö	-463.80	-549,642.43
Bill Pmt -Check	11/19/2024	PD 11.20.24	Heather Marlow	Ö	-428.80	-550,071.23
Bill Pmt -Check	11/19/2024	PD 11.20.24	Stan Hill	Ö	-199.58	-550,270.81
Bill Pmt -Check	11/19/2024	PD 11.20.24	Rachel Petitt	Ö	-147.96	-550,418.77
General Journ:	11/19/2024			Ö	-108.99	-550,527.76
Bill Pmt -Check	11/19/2024	14977	Office Depot	Ö	-97.21	-550,624.97
Bill Pmt -Check	11/19/2024	PD 11.20.24	Morgan Dioli	Ö	-44.00	-550,668.97
Bill Pmt -Check	11/19/2024	PD 11.20.24	John Hendra	Ö	-17.23	-550,686.20
General Journ:	11/20/2024			Ö	-46,767.96	-597,454.16
General Journ:	11/20/2024			Ö	-11,302.96	-608,757.12
General Journ:	11/21/2024			Ö	-45.24	-608,802.36
General Journ:	11/21/2024			Ö	-13.97	-608,816.33
Bill Pmt -Check	11/22/2024	14985	The Patriot Group	Ö	-7,350.00	-616,166.33
Bill Pmt -Check	11/25/2024	14989	JMB Sanitation	Ö	-279.55	-616,445.88
Bill Pmt -Check	11/25/2024	14988	First Citizens Bank	Ö	-274.19	-616,720.07
General Journ:	11/29/2024			Ö	-108.99	-616,829.06
General Journ:	11/29/2024			Ö	-37.53	-616,866.59
General Journ:	11/30/2024			Ö	-525.00	-617,391.59
Total Checks and Payments					-617,391.59	-617,391.59
<b>Deposits and Credits - 40 items</b>						
General Journ:	10/19/2024			Ö	291.00	291.00
General Journ:	10/26/2024			Ö	6.00	297.00
General Journ:	10/26/2024			Ö	10.00	307.00
General Journ:	10/26/2024			Ö	10.00	317.00
General Journ:	10/27/2024			Ö	71.00	388.00
General Journ:	10/30/2024			Ö	49.00	437.00
General Journ:	10/31/2024			Ö	15.00	452.00
General Journ:	11/01/2024			Ö	47.00	499.00
Deposit	11/01/2024			Ö	761.37	1,260.37
General Journ:	11/02/2024			Ö	20.00	1,280.37
Deposit	11/04/2024			Ö	700.00	1,980.37
Deposit	11/04/2024			Ö	890.00	2,870.37
Deposit	11/04/2024			Ö	125,000.00	127,870.37
General Journ:	11/05/2024			Ö	15.00	127,885.37
General Journ:	11/06/2024			Ö	2,149.29	130,034.66
General Journ:	11/08/2024	JE 1019		Ö	1.00	130,035.66
Deposit	11/08/2024			Ö	455.00	130,490.66
General Journ:	11/08/2024	JE 1017		Ö	1,200.00	131,690.66
General Journ:	11/12/2024	JE 1017		Ö	20.00	131,710.66
Deposit	11/12/2024			Ö	283.68	131,994.34
Deposit	11/12/2024			Ö	300.00	132,294.34
Deposit	11/12/2024			Ö	17,210.28	149,504.62
General Journ:	11/13/2024			Ö	280.00	149,784.62
Deposit	11/13/2024			Ö	432.19	150,216.81
Deposit	11/15/2024			Ö	478.72	150,695.53
Deposit	11/15/2024			Ö	8,301.46	158,996.99
General Journ:	11/17/2024			Ö	790.00	159,786.99
Deposit	11/19/2024			Ö	355.00	160,141.99
General Journ:	11/19/2024			Ö	585.00	160,726.99
General Journ:	11/20/2024			Ö	837.57	161,564.56
General Journ:	11/20/2024			Ö	39,719.34	201,283.90
Deposit	11/21/2024			Ö	652.50	201,936.40
Deposit	11/21/2024			Ö	954.00	202,890.40
Deposit	11/21/2024			Ö	2,356.04	205,246.44
Deposit	11/21/2024			Ö	30,796.67	236,043.11
Bill Pmt -Check	11/22/2024	14986	U.S. Bancorp Service Center, Inc	Ö	0.00	236,043.11



## Resource Conservation District of Greater San Diego County

## Reconciliation Detail

10000 - US Bank Checking, Period Ending 11/30/2024

Type	Date	Num	Name	Clr	Amount	Balance
Deposit	11/25/2024			Ö	233.20	236,276.31
Deposit	11/30/2024			Ö	21.70	236,298.01
Deposit	11/30/2024			Ö	350.00	236,648.01
General Journ:	11/30/2024			Ö	512.53	237,160.54
Total Deposits and Credits					<u>237,160.54</u>	<u>237,160.54</u>
Total Cleared Transactions					<u>-380,231.05</u>	<u>-380,231.05</u>
Cleared Balance					<u>-380,231.05</u>	<u>162,017.52</u>
<b>Uncleared Transactions</b>						
<b>Checks and Payments - 11 items</b>						
Bill Pmt -Check	05/01/2024	14477	Erik Rodriguez		-50.00	-50.00
Bill Pmt -Check	06/03/2024	14588	Erik Rodriguez		-50.00	-100.00
Bill Pmt -Check	09/09/2024	14828	Tammy Jo Rymoff		-20.00	-120.00
Bill Pmt -Check	10/22/2024	14922	Jamul Indian Village of California		-21,480.12	-21,600.12
Bill Pmt -Check	11/13/2024	14971	Gordon Lu		-200.00	-21,800.12
Bill Pmt -Check	11/19/2024	14978	Responsible Solutions LLC		-10,000.00	-31,800.12
Bill Pmt -Check	11/19/2024	14975	Joanne Norris		-800.00	-32,600.12
Bill Pmt -Check	11/25/2024	14992	U.S. Bancorp Service Center, Inc		-830.37	-33,430.49
Bill Pmt -Check	11/25/2024	14987	Cindy L Saylor		-484.50	-33,914.99
Bill Pmt -Check	11/25/2024	14990	Teri Lee Hedman		-441.00	-34,355.99
Bill Pmt -Check	11/25/2024	14991	U.S. Bancorp Service Center, Inc		-186.50	-34,542.49
Total Checks and Payments					<u>-34,542.49</u>	<u>-34,542.49</u>
Total Uncleared Transactions					<u>-34,542.49</u>	<u>-34,542.49</u>
Register Balance as of 11/30/2024					<u>-414,773.54</u>	<u>127,475.03</u>
<b>New Transactions</b>						
<b>Checks and Payments - 7 items</b>						
General Journ:	12/31/2024				-525.00	-525.00
General Journ:	01/31/2025				-525.00	-1,050.00
General Journ:	02/28/2025				-525.00	-1,575.00
General Journ:	03/31/2025				-525.00	-2,100.00
General Journ:	04/30/2025				-525.00	-2,625.00
General Journ:	05/31/2025				-525.00	-3,150.00
General Journ:	06/30/2025				-525.00	-3,675.00
Total Checks and Payments					<u>-3,675.00</u>	<u>-3,675.00</u>
Total New Transactions					<u>-3,675.00</u>	<u>-3,675.00</u>
<b>Ending Balance</b>					<u><b>-418,448.54</b></u>	<u><b>123,800.03</b></u>



Resource Conservation District of Greater San Diego County  
11769 Waterhill Rd., Lakeside, CA 92040

Phone: (619) 562-0096 🌟 Fax: (619) 562-4799

Website: [www.rcdsandiego.org](http://www.rcdsandiego.org)

**Date:** January 16, 2025

**Agenda Item 5-1:** Proposed Cost of Living Adjustment for 2025

**Discussion / History:** Per our Board Approved Annual COLA Adjustment Proposal, changes are to be presented at the last Board Meeting of the calendar year for discussion and determination of whether a COLA adjustment will be provided to staff for the upcoming year.

In previous years, the board has recommended using the CPI as the metric for gauging COLA increases. This year's CPI indicated, and the Social Security Administration approved a COLA adjustment of 2.5%.

At the November 2024 board meeting, it was suggested that a local resource be used to more accurately capture the higher cost of living in San Diego County. After reviewing SDCERS & CALPERS for comparable local rates, we are recommending a COLA adjustment for staff for 2025 of 3.4%.

All department directors have indicated that their grants can withstand the increase.

**Financial Impact:** The cost of the COLA increase would be just over \$54,000, approximately 80% (\$43,200) would be covered by grants.

**Staff Recommendation to the Board:** Staff proposes a 3.4% COLA adjustment to be made effective for all staff beginning in 2025.



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**Date:** January 16, 2025

**Agenda Item 5-2:** Lease Renewal for the Sweetwater Community Garden

**Discussion / History:** The RCDGSDC has managed the Sweetwater Community Garden since it opened in 2019. The garden is located within the Sweetwater Regional Park, on County Park land. The initial lease was for five years with a five-year extension. The lease is currently in holdover and the County would like to know if we intend on exercising the lease extension. No changes to the original lease have been made.

**Financial Impact:** Annual rental payment of \$500 per year as well as the costs of running the garden minus rental income.

**Staff Recommendation to the Board:** Staff recommends moving forward with the lease extension.



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**Date:** January 16, 2025

**Agenda Item 5-3:** Recruitment of RCD Associate Directors

**Discussion / History:** In the past two months, two of our three Associate Directors have resigned or stood down, leaving one Associate Director and a need to recruit additional Associates to participate in the RCDGSDC Board.

A position description that has been used in previous recruitment efforts, and has been recently updated, is enclosed in this packet. Staff are requesting Board guidance on how they would like to approach recruitment. Staff is prepared to reach out to potentially interested parties and / or put out a wider solicitation.

**Financial Impact:** None

**Staff Recommendation to the Board:** That the Board provides input on the recruitment process.

## **The Resource Conservation District of Greater San Diego County Is Looking to Expand and Diversify our Board of Directors**

### **Are you someone who:**

- Is concerned about the conservation issues facing San Diego County
- Wants to make a difference in how our county deals with issues like regenerative food growing, wildfire resilience, soil health, environmental education, food accessibility, forest health, pollinator habitat, etc.
- Tends the land, such as a farmer, rancher, food producer, or land manager
- Has experienced food insecurity firsthand
- Has a desire to improve our county's conservation practices from the grassroots level
- Wants to help communities and people in need
- Cares about the environmental and resource issues affecting San Diego's indigenous communities

**If ANY of the above ring true, you may be interested in joining the Board of the Resource Conservation District of Greater San Diego County.**

The RCD delivers programs and services to a wide variety of communities that include: farmers and ranchers, teachers and students, underserved communities, residents in high fire-risk areas, indigenous communities, gardening enthusiasts, urban farmers, fire safety volunteers, people concerned about where their food comes from, high school conservationists, school garden volunteers, pollinator supporters, among others!

**San Diego County is beautifully diverse in both its geography and its people, and we want to grow our Board to reflect this diversity. We are looking for individuals from all walks of life, whose divergent backgrounds and experiences inform their world view.**

If you would like to be a part of setting the direction and the future of the RCD by becoming a member of our Board of Directors, or if you simply have questions about this opportunity, please contact the RCD's Executive Director, Ann Baldrige, to discuss this further: [ann.baldrige@rcdsandiego.org](mailto:ann.baldrige@rcdsandiego.org) or 619.562.0096.

To learn more about the RCD and our programs and priorities, visit our website at [www.rcdsandiego.org](http://www.rcdsandiego.org)

## **RCD BOARD MEMBER JOB DESCRIPTION**

**Who We Are:** As passionate stewards of the regional environment, the Resource Conservation District of Greater San Diego County (RCD) partners with a diverse group of landowners, public and private institutions, and concerned citizens to address the diverse conservation and environmental concerns that are unique to San Diego County. Our programs and priorities help to restore and protect San Diego County watersheds, increase wildfire resilience through education and fuel reduction, promote nutrition and stewardship through sustainable agriculture and soil health, and revitalize pollinator habitats. Established in 1941, the RCD is an independent, non-regulatory special district, organized under Division 9 of the CA Public Resource Code.

The RCD is governed by a seven-member Board of Directors, who share a passion for conservation and offer practical, real-world experience in support of the RCD's mission and direction. RCD Directors serve voluntarily for four-year terms and are appointed by the San Diego County Board of Supervisors. Associate Directors are non-voting members of the Board serving in an advisory capacity. They are selected by the RCD Board.

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### **Expectations of the RCD Board as a Whole:**

- Determine the mission and purposes of the RCD.
- Select and evaluate the performance of the Executive Director.
- Determine strategic and organizational planning.
- Enhance the RCD's public image.
- Assist in fundraising and resource development.
- Assess its own performance as the governing body of the RCD.
- Follow the RCD's bylaws, policies, and board resolutions.
- Ensure strong fiduciary oversight and financial management.
- Ensure that the RCD Board and RCD Staff are committed to Diversity, Equity, and Inclusion in their make-up and in the programs and services they deliver to their communities.

### **Board Meetings:**

- Are held the second Wednesday of each month, beginning at 11:30am.
- Are held at several locations within the county.
- Typically last between one to two hours. May be longer depending on the issues/discussion at hand.

### **Expectations of Individual RCD Board Members:**

- Understand the RCD's mission, policies, programs, and needs.
  - Serve as active advocates and ambassadors for the RCD and fully engage in identifying and securing the partnerships and financial resources and necessary for the RCD to advance its mission.
  - Leverage connections, networks, and resources to develop collective action to fully achieve the RCD's mission.
  - Prepare for, attend, and conscientiously participate in Board Meetings.
  - Faithfully review and understand the organization's financial statements.
  - Communicate in a timely fashion when unable to attend a Board Meeting.
  - Participate fully in one or more committees.
  - Reside or own property within the RCD's district boundary; or be the appointed representative of a county homeowner.
  - Complete and submit a Statement of Economic Interest (Form 700) every year.
  - Complete ethics training every two years.
  - Maintain confidentiality about all internal matters of the RCD.
-



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**Date:** January 16, 2025

**Agenda Item 5-4:** Strategic Plan – Delegation of Board Member(s)

**Discussion / History:** In 2024, the Board authorized staff to move forward with a review of the RCD's Strategic Plan. We envision the review to occur over two phases: an initial brainstorming / focus group session with the management team and 1-2 Board representatives, then a whole staff and Board session to provide input and finalize goals, objectives, and tasks. We have been speaking with consultants to discuss methodology and obtain quotes to present to the Board. We would like to begin the process, pending a satisfactory quote, early in 2025.

**Financial Impact:** None

**Staff Recommendation to the Board:** Staff recommends that the Board selects representatives to participate in the initial phase of the Strategic Plan review process.

**Date:** January 16, 2025

## **Agenda Item 5-5: Annual Elections of Officers**

**Discussion / History:** RCD Board of Directors is due for annual elections, in accordance with By-laws Section 3.05 - Appointment and Removal of Officers:

- a) The officers shall be elected annually at the regular December Board meeting or as soon thereafter as practicable and shall each hold office for a term of one (1) year or until their successors are elected and qualified. An officer may serve successive terms of office.
- b) Any officer may resign upon written notice to the Board. Such resignation note shall contain an effective date or a condition precedent.
- c) Should the office of either President or Vice President become vacant, the Board shall elect a successor from among its members at the next regular or special meeting, and the office shall be held for the unexpired term of office.

Currently, the officer positions are held by:

- President: Don Butz
- Vice President: Marilyn Huntamer
- Secretary/Treasurer: Odette Gonzalez

**Financial Impact:** None

**Staff Recommendation to Board:** Staff recommends that the Board reviews and confirms its slate of officers.





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**Date:** January 16, 2025

**Agenda Item 5-6: Update from Lani Lutar, Public Affairs Consultant**

**Discussion / History:** This is an informational item to provide an update to the Board of Directors on meetings and other actions conducted in relation to our Tijuana River Valley programs.

**Financial Impact:** none

**Staff Recommendation to Board:** N/A

Activity Highlights for November & December 2024  
Prepared for Board Meeting on 1/16/2025

## ACTIVITIES

### **Executive Director:**

- Continued to hold regular check-ins with staff and bi-weekly office staff meetings.
- Continued visiting the farm regularly to attend meetings and support staff.
- Providing support to Rachel Petitt, coordinator of SoCal Soil & Water Hub, and attended a Hub meeting.
- Attended the CARCD annual conference.
- Participated in CARCD Board meetings as the SoCal District Manager representative.
- Working to create / update internal procedures and policies, including an accountability procedure.
- Provided support with the WCB funded Otay Valley Regional Park Restoration Planning project, including attending monthly check-ins with lead partner and funder, and preparing the annual progress report for the project.
- Attended and chaired the November Fire Safe Council meetings.
- Continued to support RCD managers with grants and programs.
- Met with Sweetwater Union High School District personnel at Wild Willow Farm to discuss our collaboration.
- Attended the fall SD Pollinator Alliance meeting, the first in person meeting since Covid!
- Attended and presented at the end of year San Diego Management and Monitoring meeting with conservation professional from across the County.
- Met with Mission RCD to discuss collaboration on the Home Assessment Program.
- Continued to work with Lani Lutar, public affairs consultant, to prepare information requested by the Board. This includes several meetings with County departments, district staff, LAFCO, and other partners.
- Attended a quarterly meeting of LAFCO's Special District Advisory Committee.
- Attended a meeting with Design Lab from UCSD who are leading a community consultation exercise on the Tijuana River Valley in partnership with World Design Capital 2024.
- Continued communication with two consultants to discuss updating the RCD's strategic plan.
- Supported staff with recruitment for the Farm Conservation Advisor position.

### **PROGRAM REPORTS**

#### **Pollinators:**

#### **San Diego Pollinator Alliance (SDPA)**

- 11/20, RCD hosted an in person/hybrid SDPA meeting

**Pollinators for Working Lands Program:**

- 11/18, S&S Friendly Ranch site visit - irrigation planning for hedgerow
- 11/8, Hedgerow and windbreak planted at Black Mountain Farm

**Project planning:**

- 11/5, Hermes Copper butterfly habitat project kick off with partners
- 12/4, Harbison Dunn Skipper butterfly habitat project pre-application finalized

**Outreach:**

- Contacted network/partners to find speakers for Audubon for Spring Ranch Tour
- Updated RCD website to include TRV flood watch/prep messaging
- 12/17, Tijuana River Valley Neighbor Gathering to collaborate on flood support and projects with other farmers and community orgs in the area

**Farm to School:**

- 11/18, Farm tour/meeting with District's Nutrition Director and Facilities Director 12/18, meeting with Nutrition Director to develop plans for project post-grant and identify funding
- December break for the school district, no deliveries

**Sweetwater & TRV Community Garden**

- 9 New Gardeners total between Sweetwater and TRV
- Staff are hosting volunteer days to engage garden members, people on the waiting list, and the wider community

**TRV Garden Committee:**

- Stipends sent to members for their rent discount and hours worked
- 12/14, Meaningful Communication and Conflict Resolution workshop for TRV Garden Committee, hosted by Studio Nectary



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### **Agriculture Department Statistics**

#### **AG Program Update:**

- Funds Awarded – Papa Joe Farm (Economic Relief)
- DOC Climate Smart – Hub Coordinator met with Grangetto to assess CropSWAP demonstration site; GrizzlyCorps Fellow took over management of regional soil database, updated producer contact list with most recent County records, and received training in farm mapping
- CDFA Conservation Planning – Contractor Molly Taylor visited four operations to compose carbon farm plans. Held an all-planner meeting, and worked with partners and consultant to draft, review, and finalize several Carbon Farm Plans; furthered work on irrigation and habitat management plans.
- Irrigation Technician promoted to Program Coordinator at 6-year annual review
- CDFA Water Efficiency – Irrigation Coordinator attended Dry Farming Institute webinar series on Western Water Resilience. Irrigation Coordinator hired a contractor to conduct phone outreach to 750 farmers, positive interest – approximately 30 site visits are anticipated as a result
- NRCS Contribution Agreement – Attended Ag Pass Workshop hosted by Mission RCD; Drafted job description to advertise for Farm Conservation Advisor. Hub Coordinator planned NRCS erosion workshop, Forestry Technician shared overview of EQIP Eligibility process
- Hosted Rangeland Management Advisory Committee as a remote meeting location
- Projects Funded through our Healthy Soils TA work: Black Barn Ranch, Golden Eagle Ranch, South Bay Sustainable Communities.
- Processed 95 applications for Farm Conservation Advisor, set interviews for early Jan
- DOC Climate Smart – Met with Farmlink and SDSU to kick off project activities; proposed tribal training program to local nurseries; circulated criteria for grazing demo; GrizzlyCorps Fellow processed producer contact list with most recent County records
- CDFA SWEEP TA – Checked in to verify active projects for past & current awards
- Participated in Community of Practice Perspective Circle to explore options for Wild Willow Farm educational programming
- Updated Rancho Jamul Prescribed Grazing organic matter dataset; no trend apparent

#### **Forestry + Fire Prevention General:**

- Stan Hill will be representing the RCDGSDC on the CARCD Joint Forestry Committee.
- Hosted HWY 76 project meeting with potential partners and stakeholders on November 12
- Native American Conservation Corps program contract was finalized, and the program kicked-off its 4<sup>th</sup> cohort on November 17.
- Planning for the Oak Grove GSOB survey and community GSOB outreach event held December 5-6.
- Hosted a hybrid kickoff meeting for the new Southern California Wildfire Resilience Partnership Block Grant, attended by all regional partners and CAL FIRE staff that are involved on November 13.
- Participated and presented at the SoCal RFFC Convening in Redlands on November 13
- Attended the Palomar Mountain Property Owners meeting on November 23. Presented details on the Palomar Mountain Dead and Dying Tree Removal Project.

#### **NRCS Partnership:**

- Forestry Technical Advisor began NRCS Conservation Planner certification training

- Connected three private landowners to NRCS programs through Hwy 76 discussion
- Completed initial planning and site visit for one new forestry EQIP application
- Continued outreach/onboarding efforts to connect landowners to EQIP

#### **Fire Safe Council: Meetings & Workshops**

- Finalized Deer Springs CWPP and Elfin Forest Harmony Grove CWPP, currently working on five updates with community FSCs and planning CWPP Workshops for 2025.
- Hosted the November FSC General Meeting and had a presentation from San Diego City Fire about the recent Montezuma Fire that affected two of our local FSCs. 51 people were in attendance!
- Supported Alvarado Estates and Kensington FSCs with a community event about the Montezuma Fire. Over 300 community members were in attendance and there are plans to form several new local FSCs near and within where the fire burned.
- Working with CAL FIRE and local FSCs to determine priority areas for our Home Assessment Program in 2025, attended site visits in December to solidify partnerships and an outreach plan.
- Completed last grant report for our County Coordinator grant, closeout process will occur in January.

#### **FSC Homeowner Program**

- Home Assessment Program: Completed for the year, impact data is finalized – 636 home assessments were completed!
- Wrapped up defensible space assistance and chipping programs for the year.

#### **Education**

##### **Port – Watershed Education**

- 6 Presentations were given this period to 3 schools, reaching 169 students

##### **Speak-Off Competition**

- A student from the SoCal Baja Region (specifically within RCDGSDC's boundary) was selected to participate in the Speak-Off competition at the CARCD annual conference.

##### **Plant Giveaway**

- March 13, 2025 has been confirmed for the annual plant giveaway for school gardens sponsored by Altman Plants.

##### **Wild Willow Farm**

##### **Farm Field trips**

- Hosted 5 field trips reaching 156 students



Workshops

- During this period, the Fall session of Farm School was completed, and three workshops were held reaching 36 participants.

Production

- Continued selling produce to Sweetwater Union High School District on a weekly basis, aside from during the district's winter break.

• **NEWSLETTERS** •

Community Gardens

- <https://mailchi.mp/rcdsandiego.org/flood-prep>
- <https://mailchi.mp/rcdsandiego.org/december-volunteer-opportunities>

FSC Newsletter:

- <https://mailchi.mp/rcdsandiego.org/fsc-nov-2024-news>.

Wild Willow Farm Newsletter

• **UPCOMING EVENTS** •

- 1/17, SDSU USDA Advisory Board
- 1/22-25, EcoFarm Conference
- 1/27-28, CA Irrigation Conference
- 1/28, CA Board of Forestry Range Advisory Committee
- 2/4, National Academy of Sciences Nature Based Solutions Forum

**RCD / FSC GRANT STATUS**

**CURRENT GRANT ACTIVITY – DECEMBER 2024**

**ITEM 6-2a**

<b>Grant Applications Submitted</b>	<b>Program</b>	<b>Amount \$</b>	<b>Notes / Updates</b>
<b>Grants Currently Working On</b>	<b>Program</b>	<b>Amount \$</b>	<b>Notes</b>
Wildlife Conservation Board – Harbison Dunskipper	Pollinator Health	TBD	RCD will serve as lead agency if awarded.
Wildlife Conservation Board – agroforestry practices on working lands	Ag Department	Approx \$100k	Funds to establish agroforestry practices on two farms to serve as demonstration sites
<b>Recent Grants Awarded</b>	<b>Program</b>	<b>Amount \$</b>	<b>Notes</b>
CAL FIRE Pilot Community Block Grant	Forestry & Fire Prevention	\$10m	Regional Investment Strategy for RFFC SoCal Block Grantees. We will manage the grant for the region. 10/2024 – 10/2029
County of San Diego – Neighborhood Reinvestment Program	TRV – garden or farm	\$30,000	Funding for infrastructure improvements awarded December 2024.
NACC Parks	Forestry & Fire Prevention	\$362K	This is a continuation into year 4 of the Native American Conservation Corps. 11/2024 – 7/2025
CalOES	Flood Relief – January 22 flooding	Approx \$65,000	Funds to repair / replace damaged infrastructure and equipment at the TRVCG and Wild Willow Farm – funds being disbursed on a project basis
CFSC- SFC	Forestry & Fire Prevention	\$100K	Home Assessments and DSAP Program
SDG&E	Forestry & Fire Prevention	\$25K	Support for the Forestry Department’s NACC Program.
United Policyholders Listos	Forestry & Fire Prevention	\$75K	Fire Safe Council outreach
Good Neighbor Authority (Bureau of Land Management)	Pollinator Health	\$640,870	Hermes Copper Butterfly restoration; submitted 9/1/23; partnership with USFS, SD Zoo & Wildlife Alliance, SDMMMP, USFWS and others. RCD as lead agency. Awarded April 2024 – through April 2029.
USFS Fuels Reduction	Forestry & Fire Prevention	\$500,000	Two community projects at \$250k each were selected for funding: Home Assessments and Fuels Reduction with a focus on dead tree removal at Palomar; continued CalVTP treatments at Girl Scouts
Strategic Growth Council Community Resilience Center	Ag Department and Wild Willow Farm	\$99,681.44 of \$10m request	These funds are part of an award to Casa Familiar in San Ysidro. We will support them in developing a communal growing space and curriculum for residents. Awarded April 2024 - 2029.
SDG&E	Forestry & Fire Prevention	\$1M	New budget amount for 2024; renewable annually for 5 years.
Office of Planning and Research, Regional Resilience Planning and Implementation Grant Program	Forestry & Fire Prevention	\$200,000	Partner on SD County Fire Protection District’s grant, along with City of San Diego. \$1,588,838 awarded to SD County. Announced Dec 2023

Wildlife Conservation Board	Habitat restoration planning grant	\$409,000	Project in collaboration with the Green Infrastructure Consortium and Otay River valley Regional Park, RCD as lead partner. Nov 2023 – Feb 2027
Dept of Conservation – Climate Smart Working Lands	Agriculture Dept	\$1,074,448	Grant in partnership with SD County (they are lead agency), implementation of SALC-related projects. \$1,800,000 awarded Nov 2023.
NACD Outreach and Technical Assistance	Agriculture Department	\$62,000	To provide TA on integrated pest management
CDFA Healthy Soils TA	Ag Department	\$56,000	Partner on Zero Food Print block grant. We will provide TA to farmers in our district.
CARCD USDA Equity in Conservation Outreach Block Grant	Wild Willow Farm	\$22,500	Agriculture education for South Bay youth.
CDFA SWEEP TA	Ag Department	\$50,000	Technical assistance for grant applications and implementation for Healthy Soils and SWEEP.
CDFA WETA	Ag Department	\$408,932	Irrigation assessments for producers. 6/30/22 – 6/30/25
NRCS-CARCD	Forestry & Fire Prevention	\$303,016.77	Three-year grant to fund a full-time forester or similar position to support forest management plans and other planning work.
CA Fire Safe Council	Forestry & Fire Prevention	\$500,000	Working with community FSCs, Urban Corps, and Go Patriot to implement defensible space support in targeted communities.
CARCD / Carbon Cycle Institute / Patterson Farming Hub	Agriculture	\$350,000	Funds Hub Coordinator for SoCal region for three years (Oct 2023 – 2026)
Audubon California Conservation Ranching	Ag Department	\$10,000	Funds environmental monitoring activities at two ranches to supplement carbon farm plans, habitat management plans and grazing management plans
NRCS CA – Contribution Agreement	Agriculture Dept	\$150,000	Funding to support technical assistance to farmers & ranchers and to refer to NRCS programs.
Community Food Fund, San Diego Foundation	Community Gardens	\$100,000	Original request for \$187k, part funded to support TRV Community Garden.
CDFA Underserved Producers Economic Relief (CUSP)	Agriculture dept	\$87,000	Grant to build on 2021 funding by capitalizing on existing relationships and reputation to support underserved farmers to access funds and resources post-disaster.
DOC - RFFC Program Round III and Opportunity Fund - Wildfire Resiliency	Forestry & Fire Prevention	\$3.15M	Recent amendment approved to combine Round III and Opportunity Fund with Round our II grant.
CARCD – WCB block grant	Pollinator Health	\$356,515	Five-year grant to CARCD and sub-awarded to RCDs. Awarded 1/13/23
CDFA Pollinator Habitat Program	Pollinator Health	\$339k	Funds to support implementation of pollinator habitat on working lands, Awarded March 2023; 7/1/23 – 6/30/26



CDFA Planning Grant (CAPGP)	Funding to support conservation planning with farmers and ranchers, including carbon farm planning	\$249,700	Joint proposal with Regional Carbon Farming Hub partners (Mission and Inland Empire RCDs). 6/30/23 – 6/14/25
Subcontract from Food Shed	Agriculture - carbon farm plans	\$40,000	Subcontract is part of Food Shed’s recently awarded USDA Climate Smart Commodities grant (Dec 2022) – awaiting subcontractor agreement. Total award is approx. \$5m.
<b>Unsuccessful Applications</b>	<b>Program</b>	<b>Amount \$</b>	<b>Notes</b>
CDFA – Farm to School	Agriculture	\$22,000	Declined due to state budget shortfalls: This request is for an extension of our current Farm to School grant to cover additional supplies and a small amount of staff time.
USDA Local Meat Processing	Agriculture	\$87,000	Supporting a \$1.1m application from KCW Custom Processing to develop a mobile slaughter and processing facility. RCD will provide outreach and TA.
Community Wildfire Defense Grant	Forestry & Fire Prevention	\$552,216	Palomar Mountain FSC CWPP projects, especially defensible space and ingress/egress
Community Wildfire Defense Grant	Forestry & Fire Prevention	\$3,219,425	Funds to expand our Home Assessment Program and provide defensible space assistance.
EPA Environmental Education Grant	Education	\$5,000	Collaborating with Cal State San Marcos and Mission RCD to develop a Native Pollinators, Native Foods program for local schools. CSUSM would lead, we would receive a \$5k subaward from a \$100k grant. Application declined March 2024
Regional Resilience Planning and Implementation Grant Program	Agriculture Department	\$272,925 (to RCD)	Denied December 2023; Collaboration with UCSD Center for Community Health and Project New Village (UCSD as lead), focus on urban ag
CDFA Urban Agriculture Program	Ag Department and Wild Willow Farm	\$175,709	Denied March 2024

**RC FOUNDATION GRANT STATUS**

**CURRENT GRANT ACTIVITY – DECEMBER 2024**

**ITEM 6-2b**

<b>Grant Applications Submitted</b>	<b>Program</b>	<b>Amount \$</b>	<b>Notes / Updates</b>
<b>Grants Currently Working On</b>	<b>Program</b>	<b>Amount \$</b>	<b>Notes</b>
<b>Grants/ Donations Awarded</b>	<b>Program</b>	<b>Amount \$</b>	<b>Notes</b>
Prebys Foundation – Healing Through Nature	Wild Willow Farm	\$50,000	Operating funds
Hervey Family Fund	Wild Willow Farm	\$12,500	Donation via SD Foundation, December 2024
Private donation	Wild Willow Farm	\$5,000	Donation received December 2024
Private donation	Wild Willow Farm	\$5,000	Donation received May 2024
San Diego Self Storage	Wild Willow Farm	\$1,000	Donation received February 2024
CDFA – Farm to School, Track 4	Wild Willow Farm	\$150,000	Funding to develop a Farm to School field to supply produce to Sweetwater Union High School District for school consumption and nutrition education programs.
Hervey Family Fund	Wild Willow Farm	\$20,592	Funding to review the CSA model and promote to / engage the local community
<b>Grants Denied / Cancelled</b>	<b>Program</b>	<b>Amount \$</b>	<b>Notes</b>
Prebys Foundation – Healing Through Nature	Wild Willow Farm	Approx \$150,000	Funding to support education programs and increase access to nature from surrounding communities
CDFA Farm to School	Wild Willow Farm	Approx. \$200,000	A grant to build on our current F2S grant: continue produce sales to district, increase educational component at the farm and at Southwest Highschool
SDGE Environmental Champions	TRV Community Garden	Approx. \$30,000	Develop a pollinator habitat and seat area – beautification project
CDFA Urban Agriculture	Wild Willow Farm	\$175,000	Staff capacity and business planning