



Resource Conservation District of Greater San Diego County
11769 Waterhill Rd., Lakeside, CA 92040

Phone: (619) 562-0096 ✨ Fax: (619) 562-4799

Website: www.rcdsandiego.org

Position Description

FIELD TRIP LEADER

\$15.00 per hour

Hours depending on field trip booking

Reports to: Community Programs Director

Wild Willow Farm is a non-profit educational farm located in San Diego's South Bay. The farm, managed by the Resource Conservation District of Greater San Diego County (RCD), provides educational experiences that inspire people to connect to food, land, and each other. The farm's education programs include workshops, courses, a farming internship, and a field trip and group activities program.

The **Field Trip Program** offers hands-on educational experiences about food growing and farm biodiversity. Field trips are available to groups ages four and up. Most field trips are for schools, camps, youth groups, home school groups, and college students. Field trips typically include four separate rotations of the farm, and may also include a nature walk. While this position focuses on youth field trips, Field Trip Leaders may also participate in leading **Group Activities**. These are an option for adults who want to have an educational experience on the farm and include a farm tour and a farm task or mini-lesson.

The Field Trip Program is seasonal in nature, with the majority of field trips booked between March and October. There may be opportunities for Field Trip Leaders to retain a weekly schedule of six hours during the slow season, or add hours during the rest of the year, by taking on additional farm tasks (see position responsibilities below).

The Field Trip Leader position is located at Wild Willow Farm. This position is an at-will contractual position, serving at the pleasure of the Executive Director. All RCD employees and contractors are required to work collaboratively and to serve as a positive role model for other employees by supporting the mission, vision, and values of the RCD – centered on the protection, conservation, and restoration of natural resources.

Position responsibilities:

- Lead on-farm educational activities, safely and with kindness, to groups of 8-15 participants. Field trips vary in length from 45 minutes to three hours.
- Participate in set up before and clean up after field trips. This includes cleaning the bathrooms and the barn, emptying trash, putting away tools properly, cleaning the kitchen, harvesting and preparing produce to taste, replacing soap and towels at hand washing stations, and attending a debriefing session.
- Learn the content of the farm lessons. Common topics include compost, tasting, harvesting and cooking, animal visit, sensory tour, plant life cycle, and integrated pest management. Lesson plans, content, and support will be provided.
- Ensure the wellbeing of participants and that safety protocol are followed.
- Attend an initial training and ongoing training and development sessions every six to eight weeks.
- Learn the process for signing up for shifts and commit to responding in a timely manner.
- Field Trip Leaders may have the option to work on other tasks on the farm, including harvesting, hosting workshops, compost maintenance, and field work.

Position details:

- **Part Time:** This is a part time position, with a guaranteed six hours per week. Most work occurs between 8:30am and 3:00pm, Monday - Friday with occasional weekend work. We understand that this may be

Conserving Our Natural Resources



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only one of your work commitments and you are never required to work on a day that conflicts with your schedule.

- **Pay:** Field trip leaders are paid at \$15/hour. Field Trip Leaders are paid for the length of the field trip (typically two hours), as well as for 30 minutes of set up and 30 minutes of clean up and debrief after the trip.

Required Qualifications

- Experience teaching or leading groups, preferably outdoors
- Fluent English speaker
- Ability to communicate respectfully and compassionately to children, parents, teachers, etc.
- Ability to communicate use texting, email, mobile app, etc.
- First Aid certified or willing to be certified upon hiring
- Able to take direction, and willing to learn
- Kind, compassionate, and attentive to safety of guests
- Professional, accountable, and punctual

Desired Qualifications

- Experience in farming and gardening, preferably organic/regenerative practices
- Knowledge of food systems, nutrition and sustainability
- Bilingual in Spanish
- Experience working with diverse populations
- Excellent behavior management skills

Diversity Statement

We are an equal opportunity employer and do not discriminate based on gender, sexuality, race, ethnicity, age, nation of origin, religion, or citizenship status (if you can legally work in the US). Individuals with physical disabilities are encouraged to apply or to reach out to the RCD Community Programs Director at ann.baldrige@rcdsandiego.com or 619-562-0096 with any questions about accommodations.