

REGULAR BOARD MEETING AGENDA
Tuesday, October 6, 2020, 1:00 pm
RCD Conference Room, 11769 Waterhill Road, Lakeside, CA 92040
(619) 562-0096

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

1. CALL TO ORDER, INTRODUCTION

2. ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B))

3. PUBLIC COMMENT

Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. (Gov. Code 54954.3(a)).

4. CONSENT CALENDAR

4-1 Approval of Regular Meeting Minutes of September 1, 2020.

4-2 Note and file monthly Treasurer's Reports for August 2020.

4-3 Approve monthly expenses for July and August 2020.

5. STAFF AND OTHER REPORTS

5-1 Executive Director – Sheryl Landrum (see attached report).

5-2 Grant Status Spreadsheets (attached).

6. OTHER AGENCY, DIRECTOR, ASSOC DIRECTOR, COMMITTEE, AND ASSOCIATION REPORTS

6-1 CARCD Report – Butz

6-2 Director/Assoc. Director and Other Activity Reports

6-3 NRCS Report

7. BOARD ACTION AND DISCUSSION ITEMS

7-1 **MOU with San Diego Zoo:** Discuss/approve MOU with San Diego Zoo.

7-2 **OB Women's Club Garden Agreement:** Discuss/approve agreement for demonstration garden.

7-3 **Leadership Development:** Discuss/approve a leadership agreement with Amy Stork consulting.

7-4 **Defining HR at the RCDGSDC Organization:** Discussion and feedback regarding our current HR structure and what changes we should initiate as we grow.

8. Closed Session:

8-1 **PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957**

Title: Executive Director

The above matters described on the agenda may be held in closed session in a conference with counsel under the provisions of Government Code Section stated above. If closed sessions are held, a report of actions subject to

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disclosure will be made by the District’s Counsel upon return to open session respectively.

9. CORRESPONDENCE

10. ADJOURNMENT & AGENDA SETTING

Public Notice: In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if special assistance is needed to participate in a Board meeting, please contact the RCD at (619) 562-0096. Notification of at least 48 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

UPCOMING EVENTS		
RCD Board Meeting	November 3, 2020, 1:00 pm	To be determined
FSC Meetings	November 10, 2020 10:00 am: Executive Meeting	Teleconference

<u>RCD Board of Directors – September 2020</u>	
Don Butz, President	
Marilyn Huntamer, Vice President Jordan Gascon, Director	Jim Thompson, Secretary/Treasurer Cody Petterson, Director (two seats open)
Associate Directors D.K. Nasland & Jo MacKenzie	

RCD STAFF – September 2020	
Sheryl Landrum, Executive Director	
Chris Kelley, Financial Director	Ann Baldrige, Community Programs Director
Heather Marlow, Operations Manager	Chandra Richards, Conservation Ecologist
Chris Foran, Development & Communication	Gregg Cady, Farm Manager (WWF)
Britney Munoz, Community Outreach Specialist & FSC Coordinator	Martina Skjellerudsveen, Agricultural Outreach Specialist
Sierra Reiss, Education Coordinator	Andy Williamson, Program Assistant
Rachel Lloyd, Accounting Clerk	Onnalee Steward, (WWF) Production Coordinator
Kevin Soland, Forestry Specialist	Cheyenne Piacenza, (WWF) Farmer
Erik Rodriguez, (WWF) Farmer	Ariana Arroyo, Community Program Coordinator
Paul Maschka, (WWF) Regenerative Farming Educator	