

**SPECIAL MEETING MINUTES OF THE RCD BOARD OF DIRECTORS
Tuesday, July 7, 2020, 12:00PM**

DIRECTORS PRESENT: Don Butz, Maggie Sleeper, Jim Thompson, Marilyn Huntamer, Jordan Gascon
DIRECTORS ABSENT: Neil Myer
VACANCIES: Two
ASSOC. DIRECTORS PRESENT: None
ASSOC. DIRECTORS ABSENT: DK Nasland, Jo MacKenzie, Lance Rogers, Odette Gonzalez
OTHERS PRESENT: Sheryl Landrum, Steve Boehmer, Heather Marlow, Gregg Cady, Ann Baldrige,

Land Acknowledgement Statement: Since time immemorial, the San Diego County region has been the home of the Kumeyaay, Luiseño, Cahuilla, and Cupeño Native people. We acknowledge that people have come before us and lived with care and respect on these lands. We recognize that we are now on the lands of these indigenous people who are still here and will always be. We honor the Indigenous people living today as well as their ancestors, and we deeply respect their resilience and connection to the land.

1. **CALL TO ORDER, DETERMINATION OF A QUORUM, INTRODUCTIONS**
The Board meeting was called to order at 12:00PM
2. **ADDITIONS/CHANGES TO THE AGENDA (GOV. CODE 54954.2 (B) None**
3. **PUBLIC COMMENT**
Public may comment on agenda items when they are discussed. Speakers are asked to limit comments to three minutes. **There were no members of the public requesting to speak.**
4. **BOARD ACTION AND DISCUSSION ITEMS**
4-1 Discuss/ Approve Stipends for FY20. Discussion regarding Executive Director as recipient of stipend, as employment contract includes similar stipends already. Motion/ Second to approve. (Gascon, Thompson) Approved by majority vote: Gascon, Thompson, Huntamer, Sleeper. Butz: Nay
4-2 Discuss/ Approve Change in Pay Structure for Management Staff. Motion/ Second (Thompson, Gascon) to approve change in pay structure with salaried “managers” being promoted to Directors as well. Approved unanimously: Butz, Sleeper, Thompson, Huntamer, Gascon
4-3 Strategic Planning Update. Marlow provided a summary of Strategic Planning Meeting #2. Staff will continue to refine a draft strategic plan and wordsmith objectives.
5. **CLOSED SESSION**
5-1 PUBLIC EMPLOYEE EVALUATION – Government Code Section 54957
Title: Executive Director Annual Evaluation
6. **RETURN TO OPEN SESSION-** Direction given, no action taken.
7. **ADJOURNMENT.** Meeting Adjourned at 1:59PM.

Respectfully submitted,



Sheryl Landrum